

FCAC1 Ximena Malaga Palacio

Agenda item: 3. Financial Control and Advisory Committee Candidates

Dear FYEG,

I am writing to express my interest in the position of member of the Financial Control and Advisory Committee. As a financial professional with experience in the Non profit and NGO sector and a strong commitment to sustainability and social justice, I believe I would be an excellent fit for this role.

In my current position as Financial Officer and Project Manager for On/Off APS, I have gained experience in financial management, budgeting and reporting, as well as project writing and team leadership. Additionally, my work as an National and EU Grant Financial Manager for L'Ottavo Colore LGBTQI+ Italian Association has given me valuable experience with EU funding and financial administration.

I am particularly drawn to the mission and values of the European Green Party, and as a member of my national Green Party, Europa Verde, being also listed as vice mayor in Parma last elections, I have been actively involved in promoting ecology and social justice during the last 5 years of my life. I am excited about the opportunity to contribute my skills and experience to advise the financial management of FYEG, and I believe my past leadership roles within my national party have prepared me well for this challenge. As a freelancer sustainability advisor, I have also gained valuable experience in sustainable business administration and of course in green reporting methods and policies, which I am confident could be valuable assets in this role.

Thank you for considering my application.

Sincerely,

Ximena Málaga Palacio

A handwritten signature in black ink that reads "XimenaMalagaPalacio". The script is cursive and fluid, with the first letters of each word being capitalized and slightly larger than the others.

Parma, 22/04/2023

PERSONAL INFORMATION

Ximena Málaga Palacio



 Parma, Italy

 malagapalacioximena@gmail.com

 www.linkedin.com/in/ximena-malaga-palacio

Date of birth 19/03/1993 | Nationalities Italian - Peruvian

POSITION APPLIED FOR

SUMMARY

FYEG Financial Control and Advisory Committee Member

Highly skilled financial management professional with a diverse background in project management, business administration, and sustainability management. Currently serving as a Financial Officer and Project Manager for On/Off, an Italian association for social advancement, overseeing financial management, budgeting, forecasting, and reporting. Also serving as an EU Grant Financial Manager for a local LGBTQI+ Association, L'Ottavo Colore, managing the association's finances and ensuring compliance with legal and donor requirements. Additional experience as a freelancer advisor in business administration and sustainability management. Fluent in Italian, Spanish and English (written and oral).

WORK EXPERIENCE

Financial Officer and Project Manager

ON/OFF Association for social advancement, Parma - Milan, Italy

December 2021 - Present

- Oversee financial management, budgeting, forecasting, and reporting for the association
- Develop and implement financial controls and policies to ensure compliance with legal and donor requirements
- Manage grant applications and reporting to secure financial support for the association's projects
- Project management of various projects in the social innovation field

Grant Financial Manager

L'Ottavo Colore LGBTQI+ Organization, Parma, Italy

October 2021 - Present

- Managed the association's finances, including budgeting, financial reporting, and donor reporting
- Managed National & EU grant applications and reporting to secure financial support for the association's projects
- Provided financial guidance and support to program teams and senior management

Freelance Advisor

Various Clients, Italy

January 2022 - Present

- Provided business administration consulting services to small businesses and non-profit organisations
- Advised clients on sustainability management and ESG reporting practices
- Assisted clients with grant applications and financial reporting

EDUCATION

Bachelor's Degree in Economics and Business Administration

ITE Macedonio Melloni, Parma, Italy

September 2012 - July 2017

SKILLS

- Financial management, budgeting, forecasting, and reporting
- EU funding mechanisms and regulations
- Italian legislation related to financial management
- Fundraising and donor reporting
- Project management
- Sustainability management and ESG reporting
- Analytical and problem-solving skills
- Communication and interpersonal skills

TECHNICAL SKILLS

- Microsoft Office: Word (Advanced), Excel (Advanced), PowerPoint (Intermediate)
- Google Suite: Google Sheets (Advanced), Google Docs (Advanced), Google Slides (Intermediate)
- Graphic Design Tools: Canva (Advanced), Photoshop (Intermediate)
- Slack (Advanced), Asana (intermediate), Miro (intermediate)

ADDITIONAL INFORMATION

Seven year experience with local environmental organisations and political organisations

International Relations Officer for Giovani Europeisti Verdi and National Board Member since september 2021

Executive Member for ADA Associazione Donne Ambientaliste since september 2019

Executive Board Member for Europa Verde Parma since 2022

Local Co-Spokesperson for Europa Verde (ex Federazione dei Verdi) from 2019 to 2022

Always participating in various financial administration and sustainability events, conferences, and training programs to stay up-to-date with the latest trends and developments in financial management and sustainability practices.

Ximena Malaga Palacio

FCAC2 Jean Michel Muhire

Agenda item: 3. Financial Control and Advisory Committee Candidates

Dear Executive committee,
Dear Office members,

I am writing to express my interest in continuing my role in the Financial Control and Advisory Committee (FCAC) at FYEG. I have previously served as a member of the FCAC for the past two years, and during this time, I have gained valuable experience in overseeing FYEG's finances, providing recommendations to the FYEG Treasurer and Secretary General, and presenting the yearly report to the delegates at the GA.

As a resident in the proximity of FYEG's office, I am readily available to attend the FCAC meetings in Brussels and contribute my expertise in ensuring that the expenses are in congruence with the resolutions taken by the Executive Committee and the General Assembly.

My experience with NGO finances, EU funding, financial administration, and financial management would allow me to continue to provide valuable insights and recommendations to FYEG's financial management and orientations.

I am eager to continue my commitment to FYEG mission and use my skills and experience to contribute to our organization success.

Thank you for considering my application . I am looking forward to discussing my qualifications and interest with you.

Kind regards,

Muhire Jean Michel

Curriculum Vitae

Muhire Jean Michel

Place Saint Lazare 5,
Saint-Josse-Ten-Noode
+32478746408
jmmuhire@gmail.com

EXPERIENCE

FYEG, Europe — FCAC member

May 2021 - PRESENT

FYEG, Europe — EC member (Treasurer)

May 2016 - May 2017

ECOLOJ,Belgium — Executive committee *Member*

September 2015 - May 2016

(Still a member btw)

EDUCATION

COP21, Paris — *Master in Civil Disobedience*

November 2014 - December 2014

EZLN , Brussels — *Bachelor in Stealing chairs from Banks*

Somewhere in 2015

PROJECTS

Smash the patriarat & End structural racism

Softwares

MS excel (pro)

MS PowerBI (pro)

Odoo accounting online
(beginner)

AWARDS

None.

LANGUAGES

Kinyarwanda, French, Dutch,
English