

## **P1 Activity Plan 2024- 2025**

Proposer: FYEG EC  
Agenda item: 9. Plans

### **Plan text**

1 The 2024-2025 Activity Plan for this GA will present FYEG's work from August  
2 2024 until June 2025. You will find the overview of all of FYEG's activities  
3 planned for this period below. The activities are divided into the 4th  
4 overarching objectives of the FYEG 2022-25 Strategy.

### **1. Strengthening the FYEG Network and Membership Coordination**

7 FYEG will organise the already traditional two network activities during this  
8 mandate to facilitate political exchanges.

9 The **Young Green Forum**, which will serve as a precursor to the annual General  
10 Assembly (GA) of FYEG, where representatives from Member Organisations (MOs),  
11 working groups, and other FYEG bodies convene online to exchange ideas and  
12 discuss organisational and political issues. It is an excellent opportunity for  
13 FYEG members to network, establish stronger connections, and provide feedback to  
14 enhance FYEG's activities. The Forum will be held online, tentatively by the end  
15 of January 2025, and will be mainly used as a space to present the financial  
16 report of the fiscal year 2024, address statutory issues ahead of the GA, and  
17 facilitate political exchanges among the Member Organisations mid-mandate.

18 The **General Assembly**, our highest decision-making body of FYEG, where MO  
19 delegates will approve the main political lines of FYEG for the next mandate. In  
20 this event, the delegates will also elect the organisation's leaders and approve  
21 new potential members. The 2025 General Assembly will be held in late spring. It  
22 will be followed by the annual public conference that brings together experts,  
23 representatives of the federation, young activists and FYEG partners to discuss  
24 and debate a particular political topic.

25 FYEG Executive Committee will hold three live EC Meetings, tentatively in  
26 September 2024, January 2025, and April 2024.

27 **Membership Coordination**

28 FYEG remains committed to fostering the growth and coordination of its MOs,  
29 which form the essence of our Federation. In pursuit of this goal, FYEG will  
30 hold **regional meetings** and put in place other spaces for feedback, coordination  
31 and update, such as 1-on-1 meetings.

32 As mentioned in the previous Activity Plan, the outgoing EC decided to divide  
33 the former region Center-West into Center and West. This division will remain  
34 unless deemed otherwise by the newly elected EC. The Executive Committee members  
35 responsible for these regions will oversee the organisation of regional  
36 meetings, the frequency will be decided following the recommendations from the  
37 last mandates and the objectives established in the framework of the current  
38 Strategy, and will foster coordination and communication across all regions.

39 The Executive Committee aims to provide more attention and assistance to  
40 strategic and priority MOs. These MOs are established at the beginning of the  
41 mandate following political criteria. Dedicated budget for MO visits is  
42 allocated for the EC to visit these MOs (see financial plan and its attached  
43 budget). MOs are encouraged to invite the FYEG EC to visit their activities.

44 The Membership Coordination will start to converge with the development of  
45 FYEG's digital strategy and the set up of our online space hosted in the Green  
46 Base (Discord). With that aim, the EC and the Office will steer the  
47 participation of the members of our network in this digital platform, with the  
48 aim to foster more independent and bottom-up relations between the FYEGers and  
49 their MOs.

50 FYEG's strategy to enhance the involvement of its MOs from the East includes  
51 ongoing **assistance and collaboration with the Cooperation and Development**  
52 **Network (CDN)**.

53 Furthermore, FYEG will continue to **track the participation and representation of**  
54 **its MOs** in its activities and structures, with special care for the MOs in  
55 Southern and Eastern Europe and in the Balkans.

56 Estonian Young Greens MTÜ Noored Rohelised will be in its third year of  
57 candidacy and should move to full membership in the next mandate, unless they  
58 wish to revoke their membership, a Study visit should be organised before spring  
59 2025. Romanian Young Greens Tinerii Verzi will be in their second year; the EC  
60 is suggesting to exclude them from the network. Should the MOs not support the  
61 recommendation of exclusion and wish to move to full membership, a Study visit  
62 should be organised.

## 63 2. Capacity Building and Educational Activities

### 64 *MO trainings*

65 After a hiatus of one year in 2024, FYEG is bringing back the Young Greens  
66 Decentralised Trainings (YGDT). In this edition, and with the aim to work  
67 towards a greater incorporation of this programme into FYEG's activities and  
68 calendar, a number of novelties will be introduced. The programme will take  
69 place during a period of 6 months, will focus on building the recruitment and  
70 digital capacities of the Member Organisations, and will include a training on  
71 Digital Organising by the European Centre for Digital Action. The trainees will  
72 also visit Brussels and the European Parliament during the live meeting, and the  
73 programme includes as a part of its practical exercises applying for a FYEG  
74 grant in order to organise a strategic meeting of the national board of the MO.

75 The call will open in late autumn 2024. The selected participants will commit to  
76 follow the steps of this project (online training and live meeting in Brussels)  
77 and implement the decentralised meeting of the board through the financial  
78 support offered by FYEG (therefore acquiring hands-on experience on grant  
79 application and reporting).

### 80 *Educational activities: Focus on social justice*

81 The 2-year long project that FYEG implemented to prepare and implement the EU  
82 elections campaign comes to an end in autumn 2024:

- 83 • The 5-day event "**Ready, Set, Go - The Green Future**" will bring together  
84 around 40 participants from all over Europe, from FYEG MOs and other youth  
85 organisations. The activities will focus on exploring the means of  
86 political and activist participation, now beyond the participation in  
87 elections. The event will take place in Baku (Azerbaijan), in parallel to  
88 COP29; the event will therefore include activities focused on exploring  
89 ways of sustainable environmental activism, as well as participation in a  
90 peaceful demonstration and actions linked to the main events of COP29. The  
91 EC and Office have put special care into considering the safety of the  
92 participants, as well as our local young greens on the ground, to ensure  
93 all participants are safe and that our colleagues in Azerbaijan are not in  
94 danger after the implementation of the activity. Upon the announcement of  
95 Azerbaijan as the host country, FYEG and CDN have been working together  
96 for the organisation of this event.

97 In 2025, the participants to FYEG's educational activities will share their  
98 understanding of social justice and the dimensions of its evolution through the

99 **“One for all, all for one”** Annual Work Plan. FYEG will host three main  
100 international activities:

- 101 • At the beginning of the year, a 3-day event, **“European Lab: Social**  
102 **justice, here and now”**, will bring together around 50 young people from  
103 FYEG MOs, environmental and progressive youth movements, and young  
104 politicians to explore the existing social justice definitions and  
105 critically assess whether they are sufficient. In this event, participants  
106 will develop a young green understanding of social justice that will guide  
107 the work during the remaining two phases of the AWP.

108 The Annual Work Plan 2025 will expand during the mandate 2025-2026 with two more  
109 activities:

- 110 • A 6-day summer camp, **“Policies of today, and of tomorrow”**, will focus on  
111 policies that function in the legal and political sphere of contemporary  
112 Europe, both on the European and national/regional levels. This event will  
113 gather approximately 40 young people, be it participants of the previous  
114 event or new ones. The participants will be informed what policies are,  
115 how to evaluate them, and will engage in activities that will allow them  
116 to explore in detail concrete regulatory proposals related, among others,  
117 to access to rights, environmental protection, animal rights and  
118 migration. They will also create their own policy assessment projects, to  
119 put their newly-gained skills into practice, and power FYEG’s social  
120 justice informational campaign.

- 121 • A 4-month long online learning academy on social justice, **“Young Green**  
122 **Academy: Social justice in theory and practice”**, will take place in the  
123 FYEG digital space, developed during the WP23 and WP24 on Discord. The  
124 activity will begin with two interactive workshops led by experts who will  
125 support the participants in discovering the realm of policies around the  
126 topics of:

- 127 ◦ Equality and youth representation;
- 128 ◦ Environmental Justice and the New Green Deal;
- 129 ◦ Food justice and plant-based revolution;
- 130 ◦ Fair and just security.

131 **MO Grant Programmes**

132 After two years of great successes in the implementation of the subgranting  
133 schemes, in 2025, FYEG will fund decentralised activities through the  
134 **“Empowering the EU” Grant Programme**. FYEG will support the implementation of up  
135 to 10 decentralised projects designed to protect and promote rights and EU  
136 values, with a particular emphasis on addressing issues of racial justice and  
137 fostering the independent living and empowerment of European youth. The awarded  
138 MOs will implement their projects between June to October.

139 In this occasion, we bring two different topics for the interested applicants to  
140 choose from two topics:

141 - 1. Strengthen the MO’s capacity to protect and promote rights and EU values.

142 By applying to this grant topic, the MO will receive funds to organise and  
143 implement an in-person training / strategic meeting of its structures (board,  
144 secretariat, etc.) with the aim to develop a plan to strengthen the organisation  
145 and its capacities to promote EU values.

146 The participants to the Young Greens Decentralised Training must apply for this  
147 MO grant, and include in the programme of this strategic meeting a space to  
148 share with their peers the learnings of the programme. Other MOs are also  
149 eligible (selection is subjected to availability of funds and quality of the  
150 applications).

151 - 2. Increase citizens awareness on EU rights and values

152 The MOs applying to receive funds for this topic will have to design an online  
153 and/or offline campaign (printed material, campaign events, social media posts...)  
154 and/or dissemination activity (conferences, educational event, creation and  
155 publication of media...) on relevant issues connected to European rights and  
156 values.

157 The call for decentralised events will be open for two months, after its launch  
158 around february. An info session will be organised for all interested MOs.  
159 Especially the second type of action will be specially considerate and  
160 positively evaluated by including emphasis on topics related to racial justice  
161 and/or youth independent living, empowerment and participation in decision-  
162 making processes.

163 The actions should be implemented from June to October. The call for actions  
164 will provide more in-depth information.

165 ***Working Groups***

166 After several years of developing and overseeing working groups, the Executive  
167 Committee (EC) has evaluated the process and decided to restructure and enhance  
168 their flow. Moving forward, working groups will transition to FYEG's digital  
169 space (the Green Base hosted on Discord) to streamline their creation and  
170 operation. An EC representative will be assigned to each group to ensure their  
171 efforts align with and strengthen FYEG's structures and plans.

172 The two currently existing Working Groups, the Beyond Growth Platform (BGP) and  
173 the Racial Justice Task Force (RJTF) will therefore fully transition to the  
174 Green Base. This move aims to make both groups more accessible to all the young  
175 greens members of the digital community, fostering greater collaboration and  
176 engagement and promotion of their initiatives, opportunities and work.

177 The RJTF will continue to serve as a safe space for young greens of racialised  
178 and ethnicised communities to organise, with the support of the Office and the  
179 EC, the activities and lead the projects of their preference in the field of  
180 antiracism. To ensure the principles of racial justice are integrated into  
181 FYEG's formal structures, and with the conviction that antiracism and  
182 inclusivity in FYEG is not a task that should be on the shoulders of racialised  
183 and ethnicised young greens only, an Anti-Racism group will be established.

184 The EC, with the support of the Office, will monitor potential proposals for new  
185 Working Groups as a result of exchanges and discussions among the members of the  
186 Green Base. The EC will also empower the young greens to take part in ad-hoc  
187 efforts, creating limited-duration groups with specific objectives, similar to  
188 the great experiences of the teams created in this past mandate linked to the EU  
189 elections campaign 2024.

### 190 **3. Bringing forward the Young Greens perspective**

#### 191 ***General communications and campaigns; FYEG channels and*** 192 ***Ecosprinter***

193 FYEG General Communications bring European and international politics closer to  
194 our audiences. We aim to deliver clear, impactful political messages through  
195 social media on current events and critical issues, with special attention to  
196 the priorities of the MOs. To achieve this ,we will communicate on our political  
197 statements and advocacy on current topics using explainer videos or slides to  
198 raise awareness, understanding and engagement with EU news and topics.

199 Collaboration with our MOs, the Greens/EFA in the European Parliament, and the  
200 European Green Party will help us expand our reach. We will also continue to  
201 collaborate with other like-minded Civil Society Organisations (CSOs) and youth-  
202 led organisations to create joint actions and/or statements.

203 The **Ecosprinter** will continue to be independently coordinated by the Ecosprinter  
204 Editorial Board, providing a platform for young Europeans to express their views  
205 on various topics, and with the support and ad-hoc steering of one of the  
206 members of the EC.

207 ***Lobbying and advocacy; influencing and collaborating with***  
208 ***partners and relevant stakeholders***

209 The joint efforts of the FYEG Executive Committee (EC) and the FYEG  
210 representative in the European Green Party (EGP) Committee will be pivotal in  
211 2024. We will continue to work closely with the EGP to design youth-oriented  
212 events and include young members of EGP's member parties in these events through  
213 engaging formats. The FYEG EC will actively participate in the EGP Congress in  
214 December 2024, ensuring that the youth perspective is represented. We aim to  
215 replicate the success of the 2023 Lyon Congress by increasing the presence of  
216 FYEG members through strategic collaboration and influencing the EGP's guest  
217 list for the event.

218 We will formalise a bilateral agreement between FYEG and the Greens/EFA Group,  
219 including both financial and political dimensions. This agreement will ensure  
220 FYEG's involvement in youth-related issues within the CULT Committee and other  
221 relevant matters in the European Parliament and the Group's campaigns. Our  
222 participation will extend to the Greens/EFA's strategic group meetings,  
223 including regular attendance at weekly communications meetings and ad-hoc  
224 presence at other critical group meetings. FYEG will also ensure representation  
225 at any Greens/EFA retreats that may occur.

226 We will continue to support our sister organisation in Eastern Europe (CDN). We  
227 will continue to work closely for the creation of joint campaigns and statements  
228 like the "Divest from Russia" or the position on the situation in Nagorno-  
229 karabakh. In 2024, the 3rd activity of the 2024 AWP is also organised in  
230 collaboration with CDN. Based on the great experience of having the chance to  
231 count with the leadership of CDN in the latest EGP Congress, we will continue to  
232 advocate for such opportunities of collaboration.

233 FYEG will maintain its role in the Advisory Council of the Council of Europe,  
234 building on the efforts of previous FYEG members to prioritise climate action  
235 and social policies in the Council of Europe's recommendations to its member  
236 states.

237 FYEG will actively participate in the European Youth Forum (YFJ) spaces,  
238 including coordination meetings among Political Party Youth Organizations. Our  
239 representation in these forums will help amplify the youth perspective on  
240 various issues and foster stronger collaboration with other youth organisations.

241 FYEG set up a delegation to attend the COP29 in November in Baku (Azerbaijan).  
242 Similarly to previous occasions, a group of young activists will be selected to  
243 access the UNFCCC with FYEG's observer NGO badges. FYEG COP delegates will work  
244 with our partners in the Green Family, coordinate with youth-led organisations  
245 on the ground, and meet with the participants of the educational event organised  
246 in parallel to COP.

247 ***Disseminating FYEG's work and ideas through digital***  
248 ***campaigning and the promotion of outputs***

249 In 2024, FYEG will further develop and implement the digital strategy initiated  
250 in 2023, which includes digital campaigning and a CRM system. This strategy aims  
251 to expand our mailing list and volunteer base, thereby nurturing our Member  
252 Organizations. We will focus on creating specific, engaging opportunities and  
253 mobilising activities for our membership base to foster a stronger sense of  
254 community among FYEGers.

255 FYEG's mailing strategy, supported by the European Centre for Digital Action  
256 (ECDA), will explore new possibilities for digital engagement while also  
257 prioritising fundraising efforts. This approach will ensure that our digital  
258 campaigns are not only effective in disseminating our work and ideas but also in  
259 securing the necessary resources to sustain our initiatives.

260 **4. Organisational Growth**

261 ***Strategic Framework***

262 As the current Strategy (2022-25) approaches its end, FYEG will continue the  
263 processes for its membership base, including Member Organizations (MOs) and  
264 volunteers, to contribute to the development of the new Strategy (2025-30) that  
265 started in Spring 2024. The new strategy will be approved at the General  
266 Assembly in 2025.

267 Member Organizations will participate in a MO Survey, designed with the support  
268 of external consultants, to gather diverse insights and feedback. Additionally,  
269 a reduced group of FYEG members, advised by external experts, will engage in  
270 Focus Group Discussions to delve deeper into specific areas of interest.

271 The EC, following the guidelines and insights provided by the consultants, will  
272 lead the creation of the new Strategy. The EC will collaborate closely with the  
273 Office to establish a robust Strategic Framework that aligns with the needs of  
274 the FYEG community, ensuring a cohesive plan for 2025-2030.



275 FYEG will develop a framework to measure the **Inclusion Plan 2024-2027** that  
276 complements the Strategic Plan. Further measures included in the Inclusion Plan  
277 will be detailed in the Activity Report or any other required document or  
278 channel for monitoring and accountability.

279 ***Human Resources, internal management and transfer of***  
280 ***knowledge***

281 To ensure seamless transitions and efficient collaboration, FYEG will prioritise  
282 structured handovers between EC members and office staff. Allocating dedicated  
283 time for these handovers will facilitate knowledge transfer and continuity in  
284 the organisation's work.

285 Team-building activities will be an essential part of the process, aimed at  
286 fostering a cohesive and collaborative working environment within both the EC  
287 and the Secretariat. These activities will help build strong interpersonal  
288 relationships, enhance communication, and ensure that all team members are  
289 aligned with FYEG's goals and values.

290 Following the recommendation of the EC, FYEG will explore the possibility of  
291 hiring the co-spokes, allocating time and resources to thoroughly investigate  
292 this option and potential organisational changes that should be taken to  
293 implement this measure.

294 Additionally, FYEG will continue to focus on improving internal processes and  
295 enhancing the efficiency of its operations. This includes the ongoing evaluation  
296 of the task division within the EC, based on feedback from previous mandates, as  
297 well as a comprehensive and updated delegation order, that is in line with our  
298 standards of efficiency, transparency and professionalism. By maintaining a  
299 focus on well-being and working conditions, flexibility and understanding, FYEG  
300 will support its members and staff in achieving a healthy work-life balance.

301 In 2023, FYEG created two new positions, the Campaign and Events Officer and the  
302 Community Manager. Their tasks and responsibilities were linked to the campaign,  
303 and therefore the former has already finished their contract and the latter will  
304 be leaving the office soon. The EC decided to create a junior part-time  
305 position, the Community Officer, that will be responsible for the continuation  
306 of the development of the digital community and the engagement of the volunteers  
307 after the major efforts invested in this structure in the past months. One month  
308 of handover is planned between the Community Manager and the Community Officer.

309 ***Diversification of funds and preparedness***

310 Following significant growth in financial capacity due to the success of the

311 2019 EU elections, which also enhanced the office's grant application  
312 capabilities and contributed to an increased FYEG budget, FYEG is now capable of  
313 designing, planning, and implementing more events than ever before. In light of  
314 reduced resources from the Green Family members, our focus will be on two key  
315 areas:

316 • **Maintaining Core Grants:** We will prioritize securing our primary current  
317 grants, including the European Youth Foundation's Annual Work Plan and the  
318 Commission's CERV Programme. For the latter, we plan to apply for the  
319 Framework Agreement (2026-2030) in Spring 2025, aiming to ensure a steady  
320 flow of funds.

321 • **Diversifying Funding Sources:** We will intensify our efforts to diversify  
322 our funding base by exploring new funding opportunities, such as Erasmus+,  
323 with special focus on investing these funds into M0 training programs,  
324 ensuring the long-term sustainability of these activities.

325 In line with the development of the Digital Strategy, FYEG will further explore  
326 the possibilities of fundraising through targeting small donors.