

P1 Activity Plan 2024- 2025

Proposer: FYEG EC
Agenda item: 9. Plans

Plan text

1 The 2024-2025 Activity Plan for this GA will present FYEG's work from August
2 2024 until June 2025. You will find the overview of all of FYEG's activities
3 planned for this period below. The activities are divided into the 4th
4 overarching objectives of the FYEG 2022-25 Strategy.

1. Strengthening the FYEG Network and Membership Coordination

7 FYEG will organise the already traditional two network activities during this
8 mandate to facilitate political exchanges.

9 The **Young Green Forum**, which will serve as a precursor to the annual General
10 Assembly (GA) of FYEG, where representatives from Member Organisations (MOs),
11 working groups, and other FYEG bodies convene online to exchange ideas and
12 discuss organisational and political issues. It is an excellent opportunity for
13 FYEG members to network, establish stronger connections, and provide feedback to
14 enhance FYEG's activities. The Forum will be held online, tentatively by the end
15 of January 2025, and will be mainly used as a space to present the financial
16 report of the fiscal year 2024, address statutory issues ahead of the GA, and
17 facilitate political exchanges among the Member Organisations mid-mandate.

18 The **General Assembly**, our highest decision-making body of FYEG, where MO
19 delegates will approve the main political lines of FYEG for the next mandate. In
20 this event, the delegates will also elect the organisation's leaders and approve
21 new potential members. The 2025 General Assembly will be held in late spring. It
22 will be followed by the annual public conference that brings together experts,
23 representatives of the federation, young activists and FYEG partners to discuss
24 and debate a particular political topic.

25 FYEG Executive Committee will hold three live EC Meetings, tentatively in
26 September 2024, January 2025, and April 2024.

27 **Membership Coordination**

28 FYEG remains committed to fostering the growth and coordination of its MOs,
29 which form the essence of our Federation. In pursuit of this goal, FYEG will
30 hold **regional meetings** and put in place other spaces for feedback, coordination
31 and update, such as 1-on-1 meetings.

32 As mentioned in the previous Activity Plan, the outgoing EC decided to divide
33 the former region Center-West into Center and West. This division will remain
34 unless deemed otherwise by the newly elected EC. The Executive Committee members
35 responsible for these regions will oversee the organisation of regional
36 meetings, the frequency will be decided following the recommendations from the
37 last mandates and the objectives established in the framework of the current
38 Strategy, and will foster coordination and communication across all regions.

39 The Executive Committee aims to provide more attention and assistance to
40 strategic and priority MOs. These MOs are established at the beginning of the
41 mandate following political criteria. Dedicated budget for MO visits is
42 allocated for the EC to visit these MOs (see financial plan and its attached
43 budget). MOs are encouraged to invite the FYEG EC to visit their activities.

44 The Membership Coordination will start to converge with the development of
45 FYEG's digital strategy and the set up of our online space hosted in the Green
46 Base (Discord). With that aim, the EC and the Office will steer the
47 participation of the members of our network in this digital platform, with the
48 aim to foster more independent and bottom-up relations between the FYEGers and
49 their MOs.

50 FYEG's strategy to enhance the involvement of its MOs from the East includes
51 ongoing **assistance and collaboration with the Cooperation and Development**
52 **Network (CDN)**.

53 Furthermore, FYEG will continue to **track the participation and representation of**
54 **its MOs** in its activities and structures, with special care for the MOs in
55 Southern and Eastern Europe and in the Balkans.

56 Estonian Young Greens MTÜ Noored Rohelised will be in its third year of
57 candidacy and should move to full membership in the next mandate, unless they
58 wish to revoke their membership, a Study visit should be organised before spring
59 2025. Romanian Young Greens Tinerii Verzi will be in their second year; the EC
60 is suggesting to exclude them from the network. Should the MOs not support the
61 recommendation of exclusion and wish to move to full membership, a Study visit
62 should be organised.

63 2. Capacity Building and Educational Activities

64 *MO trainings*

65 After a hiatus of one year in 2024, FYEG is bringing back the Young Greens
66 Decentralised Trainings (YGDT). In this edition, and with the aim to work
67 towards a greater incorporation of this programme into FYEG's activities and
68 calendar, a number of novelties will be introduced. The programme will take
69 place during a period of 6 months, will focus on building the recruitment and
70 digital capacities of the Member Organisations, and will include a training on
71 Digital Organising by the European Centre for Digital Action. The trainees will
72 also visit Brussels and the European Parliament during the live meeting, and the
73 programme includes as a part of its practical exercises applying for a FYEG
74 grant in order to organise a strategic meeting of the national board of the MO.

75 The call will open in late autumn 2024. The selected participants will commit to
76 follow the steps of this project (online training and live meeting in Brussels)
77 and implement the decentralised meeting of the board through the financial
78 support offered by FYEG (therefore acquiring hands-on experience on grant
79 application and reporting).

80 *Educational activities: Focus on social justice*

81 The 2-year long project that FYEG implemented to prepare and implement the EU
82 elections campaign comes to an end in autumn 2024:

- 83 • The 5-day event "**Ready, Set, Go - The Green Future**" will bring together
84 around 40 participants from all over Europe, from FYEG MOs and other youth
85 organisations. The activities will focus on exploring the means of
86 political and activist participation, now beyond the participation in
87 elections. The event will take place in Baku (Azerbaijan), in parallel to
88 COP29; the event will therefore include activities focused on exploring
89 ways of sustainable environmental activism, as well as participation in a
90 peaceful demonstration and actions linked to the main events of COP29. The
91 EC and Office have put special care into considering the safety of the
92 participants, as well as our local young greens on the ground, to ensure
93 all participants are safe and that our colleagues in Azerbaijan are not in
94 danger after the implementation of the activity. Upon the announcement of
95 Azerbaijan as the host country, FYEG and CDN have been working together
96 for the organisation of this event.

97 In 2025, the participants to FYEG's educational activities will share their
98 understanding of social justice and the dimensions of its evolution through the

99 **“One for all, all for one”** Annual Work Plan. FYEG will host three main
100 international activities:

- 101 • At the beginning of the year, a 3-day event, **“European Lab: Social**
102 **justice, here and now”**, will bring together around 50 young people from
103 FYEG MOs, environmental and progressive youth movements, and young
104 politicians to explore the existing social justice definitions and
105 critically assess whether they are sufficient. In this event, participants
106 will develop a young green understanding of social justice that will guide
107 the work during the remaining two phases of the AWP.

108 The Annual Work Plan 2025 will expand during the mandate 2025-2026 with two more
109 activities:

- 110 • A 6-day summer camp, **“Policies of today, and of tomorrow”**, will focus on
111 policies that function in the legal and political sphere of contemporary
112 Europe, both on the European and national/regional levels. This event will
113 gather approximately 40 young people, be it participants of the previous
114 event or new ones. The participants will be informed what policies are,
115 how to evaluate them, and will engage in activities that will allow them
116 to explore in detail concrete regulatory proposals related, among others,
117 to access to rights, environmental protection, animal rights and
118 migration. They will also create their own policy assessment projects, to
119 put their newly-gained skills into practice, and power FYEG’s social
120 justice informational campaign.

- 121 • A 4-month long online learning academy on social justice, **“Young Green**
122 **Academy: Social justice in theory and practice”**, will take place in the
123 FYEG digital space, developed during the WP23 and WP24 on Discord. The
124 activity will begin with two interactive workshops led by experts who will
125 support the participants in discovering the realm of policies around the
126 topics of:

- 127 ◦ Equality and youth representation;
- 128 ◦ Environmental Justice and the New Green Deal;
- 129 ◦ Food justice and plant-based revolution;
- 130 ◦ Fair and just security.

131 **MO Grant Programmes**

132 After two years of great successes in the implementation of the subgranting
133 schemes, in 2025, FYEG will fund decentralised activities through the
134 **“Empowering the EU” Grant Programme**. FYEG will support the implementation of up
135 to 10 decentralised projects designed to protect and promote rights and EU
136 values, with a particular emphasis on addressing issues of racial justice and
137 fostering the independent living and empowerment of European youth. The awarded
138 MOs will implement their projects between June to October.

139 In this occasion, we bring two different topics for the interested applicants to
140 choose from two topics:

141 - 1. Strengthen the MO’s capacity to protect and promote rights and EU values.

142 By applying to this grant topic, the MO will receive funds to organise and
143 implement an in-person training / strategic meeting of its structures (board,
144 secretariat, etc.) with the aim to develop a plan to strengthen the organisation
145 and its capacities to promote EU values.

146 The participants to the Young Greens Decentralised Training must apply for this
147 MO grant, and include in the programme of this strategic meeting a space to
148 share with their peers the learnings of the programme. Other MOs are also
149 eligible (selection is subjected to availability of funds and quality of the
150 applications).

151 - 2. Increase citizens awareness on EU rights and values

152 The MOs applying to receive funds for this topic will have to design an online
153 and/or offline campaign (printed material, campaign events, social media posts...)
154 and/or dissemination activity (conferences, educational event, creation and
155 publication of media...) on relevant issues connected to European rights and
156 values.

157 The call for decentralised events will be open for two months, after its launch
158 around february. An info session will be organised for all interested MOs.
159 Especially the second type of action will be specially considerate and
160 positively evaluated by including emphasis on topics related to racial justice
161 and/or youth independent living, empowerment and participation in decision-
162 making processes.

163 The actions should be implemented from June to October. The call for actions
164 will provide more in-depth information.

165 ***Working Groups***

166 After several years of developing and overseeing working groups, the Executive
167 Committee (EC) has evaluated the process and decided to restructure and enhance
168 their flow. Moving forward, working groups will transition to FYEG's digital
169 space (the Green Base hosted on Discord) to streamline their creation and
170 operation. An EC representative will be assigned to each group to ensure their
171 efforts align with and strengthen FYEG's structures and plans.

172 The two currently existing Working Groups, the Beyond Growth Platform (BGP) and
173 the Racial Justice Task Force (RJTF) will therefore fully transition to the
174 Green Base. This move aims to make both groups more accessible to all the young
175 greens members of the digital community, fostering greater collaboration and
176 engagement and promotion of their initiatives, opportunities and work.

177 The RJTF will continue to serve as a safe space for young greens of racialised
178 and ethnicised communities to organise, with the support of the Office and the
179 EC, the activities and lead the projects of their preference in the field of
180 antiracism. To ensure the principles of racial justice are integrated into
181 FYEG's formal structures, and with the conviction that antiracism and
182 inclusivity in FYEG is not a task that should be on the shoulders of racialised
183 and ethnicised young greens only, an Anti-Racism group will be established.

184 The EC, with the support of the Office, will monitor potential proposals for new
185 Working Groups as a result of exchanges and discussions among the members of the
186 Green Base. The EC will also empower the young greens to take part in ad-hoc
187 efforts, creating limited-duration groups with specific objectives, similar to
188 the great experiences of the teams created in this past mandate linked to the EU
189 elections campaign 2024.

190 **3. Bringing forward the Young Greens perspective**

191 ***General communications and campaigns; FYEG channels and*** 192 ***Ecosprinter***

193 FYEG General Communications bring European and international politics closer to
194 our audiences. We aim to deliver clear, impactful political messages through
195 social media on current events and critical issues, with special attention to
196 the priorities of the MOs. To achieve this ,we will communicate on our political
197 statements and advocacy on current topics using explainer videos or slides to
198 raise awareness, understanding and engagement with EU news and topics.

199 Collaboration with our MOs, the Greens/EFA in the European Parliament, and the
200 European Green Party will help us expand our reach. We will also continue to
201 collaborate with other like-minded Civil Society Organisations (CSOs) and youth-
202 led organisations to create joint actions and/or statements.

203 The **Ecosprinter** will continue to be independently coordinated by the Ecosprinter
204 Editorial Board, providing a platform for young Europeans to express their views
205 on various topics, and with the support and ad-hoc steering of one of the
206 members of the EC.

207 ***Lobbying and advocacy; influencing and collaborating with***
208 ***partners and relevant stakeholders***

209 The joint efforts of the FYEG Executive Committee (EC) and the FYEG
210 representative in the European Green Party (EGP) Committee will be pivotal in
211 2024. We will continue to work closely with the EGP to design youth-oriented
212 events and include young members of EGP's member parties in these events through
213 engaging formats. The FYEG EC will actively participate in the EGP Congress in
214 December 2024, ensuring that the youth perspective is represented. We aim to
215 replicate the success of the 2023 Lyon Congress by increasing the presence of
216 FYEG members through strategic collaboration and influencing the EGP's guest
217 list for the event.

218 We will formalise a bilateral agreement between FYEG and the Greens/EFA Group,
219 including both financial and political dimensions. This agreement will ensure
220 FYEG's involvement in youth-related issues within the CULT Committee and other
221 relevant matters in the European Parliament and the Group's campaigns. Our
222 participation will extend to the Greens/EFA's strategic group meetings,
223 including regular attendance at weekly communications meetings and ad-hoc
224 presence at other critical group meetings. FYEG will also ensure representation
225 at any Greens/EFA retreats that may occur.

226 We will continue to support our sister organisation in Eastern Europe (CDN). We
227 will continue to work closely for the creation of joint campaigns and statements
228 like the "Divest from Russia" or the position on the situation in Nagorno-
229 karabakh. In 2024, the 3rd activity of the 2024 AWP is also organised in
230 collaboration with CDN. Based on the great experience of having the chance to
231 count with the leadership of CDN in the latest EGP Congress, we will continue to
232 advocate for such opportunities of collaboration.

233 FYEG will maintain its role in the Advisory Council of the Council of Europe,
234 building on the efforts of previous FYEG members to prioritise climate action
235 and social policies in the Council of Europe's recommendations to its member
236 states.

237 FYEG will actively participate in the European Youth Forum (YFJ) spaces,
238 including coordination meetings among Political Party Youth Organizations. Our
239 representation in these forums will help amplify the youth perspective on
240 various issues and foster stronger collaboration with other youth organisations.

241 FYEG set up a delegation to attend the COP29 in November in Baku (Azerbaijan).
242 Similarly to previous occasions, a group of young activists will be selected to
243 access the UNFCCC with FYEG's observer NGO badges. FYEG COP delegates will work
244 with our partners in the Green Family, coordinate with youth-led organisations
245 on the ground, and meet with the participants of the educational event organised
246 in parallel to COP.

247 ***Disseminating FYEG's work and ideas through digital***
248 ***campaigning and the promotion of outputs***

249 In 2024, FYEG will further develop and implement the digital strategy initiated
250 in 2023, which includes digital campaigning and a CRM system. This strategy aims
251 to expand our mailing list and volunteer base, thereby nurturing our Member
252 Organizations. We will focus on creating specific, engaging opportunities and
253 mobilising activities for our membership base to foster a stronger sense of
254 community among FYEGers.

255 FYEG's mailing strategy, supported by the European Centre for Digital Action
256 (ECDA), will explore new possibilities for digital engagement while also
257 prioritising fundraising efforts. This approach will ensure that our digital
258 campaigns are not only effective in disseminating our work and ideas but also in
259 securing the necessary resources to sustain our initiatives.

260 **4. Organisational Growth**

261 ***Strategic Framework***

262 As the current Strategy (2022-25) approaches its end, FYEG will continue the
263 processes for its membership base, including Member Organizations (MOs) and
264 volunteers, to contribute to the development of the new Strategy (2025-30) that
265 started in Spring 2024. The new strategy will be approved at the General
266 Assembly in 2025.

267 Member Organizations will participate in a MO Survey, designed with the support
268 of external consultants, to gather diverse insights and feedback. Additionally,
269 a reduced group of FYEG members, advised by external experts, will engage in
270 Focus Group Discussions to delve deeper into specific areas of interest.

271 The EC, following the guidelines and insights provided by the consultants, will
272 lead the creation of the new Strategy. The EC will collaborate closely with the
273 Office to establish a robust Strategic Framework that aligns with the needs of
274 the FYEG community, ensuring a cohesive plan for 2025-2030.

275 FYEG will develop a framework to measure the **Inclusion Plan 2024-2027** that
276 complements the Strategic Plan. Further measures included in the Inclusion Plan
277 will be detailed in the Activity Report or any other required document or
278 channel for monitoring and accountability.

279 ***Human Resources, internal management and transfer of***
280 ***knowledge***

281 To ensure seamless transitions and efficient collaboration, FYEG will prioritise
282 structured handovers between EC members and office staff. Allocating dedicated
283 time for these handovers will facilitate knowledge transfer and continuity in
284 the organisation's work.

285 Team-building activities will be an essential part of the process, aimed at
286 fostering a cohesive and collaborative working environment within both the EC
287 and the Secretariat. These activities will help build strong interpersonal
288 relationships, enhance communication, and ensure that all team members are
289 aligned with FYEG's goals and values.

290 Following the recommendation of the EC, FYEG will explore the possibility of
291 hiring the co-spokes, allocating time and resources to thoroughly investigate
292 this option and potential organisational changes that should be taken to
293 implement this measure.

294 Additionally, FYEG will continue to focus on improving internal processes and
295 enhancing the efficiency of its operations. This includes the ongoing evaluation
296 of the task division within the EC, based on feedback from previous mandates, as
297 well as a comprehensive and updated delegation order, that is in line with our
298 standards of efficiency, transparency and professionalism. By maintaining a
299 focus on well-being and working conditions, flexibility and understanding, FYEG
300 will support its members and staff in achieving a healthy work-life balance.

301 In 2023, FYEG created two new positions, the Campaign and Events Officer and the
302 Community Manager. Their tasks and responsibilities were linked to the campaign,
303 and therefore the former has already finished their contract and the latter will
304 be leaving the office soon. The EC decided to create a junior part-time
305 position, the Community Officer, that will be responsible for the continuation
306 of the development of the digital community and the engagement of the volunteers
307 after the major efforts invested in this structure in the past months. One month
308 of handover is planned between the Community Manager and the Community Officer.

309 ***Diversification of funds and preparedness***

310 Following significant growth in financial capacity due to the success of the

311 2019 EU elections, which also enhanced the office's grant application
312 capabilities and contributed to an increased FYEG budget, FYEG is now capable of
313 designing, planning, and implementing more events than ever before. In light of
314 reduced resources from the Green Family members, our focus will be on two key
315 areas:

316 • **Maintaining Core Grants:** We will prioritize securing our primary current
317 grants, including the European Youth Foundation's Annual Work Plan and the
318 Commission's CERV Programme. For the latter, we plan to apply for the
319 Framework Agreement (2026-2030) in Spring 2025, aiming to ensure a steady
320 flow of funds.

321 • **Diversifying Funding Sources:** We will intensify our efforts to diversify
322 our funding base by exploring new funding opportunities, such as Erasmus+,
323 with special focus on investing these funds into M0 training programs,
324 ensuring the long-term sustainability of these activities.

325 In line with the development of the Digital Strategy, FYEG will further explore
326 the possibilities of fundraising through targeting small donors.