## **P1** Activity Plan 2025-2026

Proposer:	FYEG EC
Agenda item:	10. Plans

#### Plan text

The 2025-2026 Activity Plan for this GA will present FYEG's work from June 2025 until June 2026. You will find the overview of FYEG's planned activities for this period below. The activities are divided into the 4th overarching objectives of the FYEG 2025-30 Strategy.

# <sup>5</sup> 1. Strengthening the FYEG Network and Membership Coordination

### <sup>7</sup> a. Network Activities

FYEG will organise the two usual network activities during this mandate to
 facilitate political exchanges.

The Young Green Forum will take place a few months before the annual General 10 Assembly (GA) of FYEG. This event will bring together representatives from 11 Member Organisations (MOs), working groups, and other FYEG bodies to meet 12 online, exchange ideas, and discuss both organisational and political issues. It 13 is an excellent opportunity for FYEG members to network, establish stronger 14 15 connections, and provide feedback to enhance FYEG's activities. The Forum will be held online, tentatively by the end of January 2026, and will be mainly used 16 17 as a space to present the financial report of the fiscal year 2025, address 18 statutory issues ahead of the GA, and facilitate political exchanges among the 19 Member Organisations mid-mandate.

The General Assembly, our highest decision-making body of FYEG, where MO 20 delegates will approve the main political lines of FYEG for the next mandate. In 21 this event, the delegates will also elect the organisation's leaders and approve 22 new potential members. The 2026 General Assembly will be held in late spring. It 23 will be followed by the annual public conference that gathers experts, 24 federation representatives, young activists and FYEG partners to discuss and 25 26 debate a particular political topic. During this General Assembly, FYEG will 27 elect a new Secretary-General.

The FYEG Executive Committee will hold four live EC Meetings, tentatively in June 2025, September 2025, January 2026, and April 2026.

#### <sup>30</sup> b. Membership Coordination

FYEG remains committed to fostering the growth and coordination of its MOs, which form the essence of our Federation. In pursuit of this goal, FYEG will hold regional meetings and place other spaces for feedback, coordination and updates, such as 1-on-1 meetings.

The Executive Committee members responsible for each region will oversee the organisation of regional meetings, and their frequency will be decided following the recommendations from the last mandates and the objectives established in the framework of the current Strategy. It will foster coordination and communication across all regions.

The Executive Committee aims to provide more attention and assistance to strategic and priority MOs. These MOs are established at the beginning of the mandate following political criteria. A dedicated budget for MO visits is allocated for the EC to visit these MOs (see the financial plan and its attached budget). MOs are encouraged to invite the FYEG EC to visit their activities.

The Membership Coordination is developed together with FYEG's digital strategy and the online space hosted in the Green Base (Discord). The EC and the Office will steer the participation of the members of our network in this digital platform to foster more independent and bottom-up relations between the FYEGers and their MOs.

FYEG's strategy to enhance the involvement of its MOs from the East includes
 ongoing assistance and collaboration with the Cooperation and Development
 Network (CDN).

Furthermore, FYEG will continue to track the participation and representation of
 its MOs in its activities and structures, with special care for the MOs in
 Southern and Eastern Europe and the Balkans.

Estonian Young Greens MTÜ Noored Rohelised will become associates. The EC is suggesting accepting the Estonian Young Greens MTÜ Noored Rohelised as associates. Jaunųjų demokratų sąjunga (Lithuanian Young Greens) will be in its second year of candidacy, and if they want to move to full membership in the next mandate, unless they wish to revoke their membership, a Study visit should be organised before spring 2026.

## 2. Capacity Building and Educational Activities

Following previous efforts to diversify funding sources, FYEG applied for an
 Erasmus+ project to finance a two-year programme, the Gender-sensitive
 Instruments for Resilient Leadership (GIRL) project. This project aims to
 integrate into FYEG's activity flow, maintaining and sustaining the efforts.

#### <sup>67</sup> a. MO trainings

97

Following the third edition of the Young Greens Decentralised Trainings (YGDT), 68 FYEG is launching the MO training called "GIRL Basics". This training will be 69 funded by Erasmus +, will involve 6 MOs and 1 think tank focused on youth policy 70 research; it will span over approximately 9 months. It will mirror the previous 71 structure of the MO trainings program, emphasising vision development and member 72 recruitment. The program's design will incorporate feedback from participants of 73 74 earlier editions gathered during the evaluation phase. Its goal is to strengthen structures and attract and engage new members through activities aligned with 75 76 the MOS' vision and mission. Over 9 months, the program will feature individual 77 consultations, a live training, and follow-up activities to help participants apply their knowledge back at their MOS. 78

# <sup>79</sup> b. Educational activities: Focus on social justice and <sup>80</sup> intersectional feminism.

The 2025 Annual Work Plan started in March with the 3-day event, "European Lab: Social justice, here and now", bringing together around 50 young people from FYEG MOs. This Work Plan is followed by two more activities:

• A 6-day summer camp, "Policies of today, and of tomorrow", will focus on 84 policies that function in the legal and political sphere of contemporary 85 Europe, both on the European and national/regional levels. This event will 86 gather approximately 40 young people, be it participants of the previous 87 event or new ones. The participants will be informed what policies are, 88 89 how to evaluate them, and will engage in activities that will allow them 90 to explore in detail concrete regulatory proposals related, among others, to access to rights, environmental protection, animal rights and 91 92 migration. They will also create their own policy assessment projects, to 93 put their newly-gained skills into practice, and power FYEG's social 94 justice informational campaign.

• A 4-month long online learning academy on social justice, "Young Green Academy: Social justice in theory and practice", will take place in the

98	FYEG digital space, developed during the WP23 and WP24 on Discord. The
99	activity will begin with two interactive workshops led by experts who will
100	support the participants in discovering the realm of policies around the topics of:
101	
102	<ul> <li>Equality and youth representation;</li> </ul>
	<ul> <li>Environmental Justice and the New Green Deal;</li> </ul>
103	<ul> <li>Food justice and plant-based revolution;</li> </ul>
104	<ul> <li>Fair and just security.</li> </ul>

The educational activities of 2026 will kick off with a 6-day summer camp, "GIRL Camp", which will unite around 50 young people from FYEG MOs, environmental and progressive youth movements, and young politicians to explore gender equality and combat anti-gender narratives through intersectional feminism. Participants will cultivate a young green understanding of the various dimensions of gender equality and acquire the tools to comprehend and counter the narratives they encounter in their realities.

#### <sup>112</sup> c. MO Grant Programmes

After three years of great successes in implementing the subgranting schemes, in 2026, FYEG will fund decentralised activities through the "EUthful Thinking" Grant Programme. FYEG will support implementing up to 10 decentralised projects designed to protect and promote rights and EU values, with a particular emphasis on addressing the MO issues through intersectional feminism. The awarded MOs will implement their projects between June to October.

119 On this occasion, we bring two different topics for the interested applicants to 120 choose from two topics:

121 1. Strengthen the MO's capacity to protect and promote rights and EU values.

By applying to this grant topic, the MO will receive funds to organise and implement an in-person training / strategic meeting of its structures (board, secretariat, etc.) with the aim of developing a plan to strengthen the organisation and its capacities to promote EU values.

126 2.Increase citizens' awareness on EU rights and values

<sup>127</sup> The MOs applying to receive funds for this topic will have to design an online

and/or offline campaign (printed material, campaign events, social media posts...) and/or dissemination activity (conferences, educational event, creation and publication of media...) on relevant issues connected to European rights and values.

The call for decentralised events will be open for one month and a half, after its launch around February. An info session will be organised for all interested MOs. Especially the second type of action will be specially considered and positively evaluated by including emphasis on topics related to gender equality and intersectional feminism, empowerment and participation in decision-making processes.

The actions should be implemented from June to October. The call for projects will provide more in-depth information.'

### d. Working Groups

After several years of developing and overseeing working groups, the Executive Committee (EC) has evaluated the process and decided to restructure and enhance its flow. The EC, in line with the IRPs, will establish a clear timeframe, working area, aim and scope for both of the two current existing Working Groups: the Beyond Growth Platform (BGP) and the Racial Justice Task Force (RJTF). These clear plans for each Working Group will be presented in the Young Greens Forum 2026.

The RJTF will continue to serve as a safe space for young greens of racialised and ethnicised communities to organise, with the support of the Office and the EC, the activities and lead the projects of their preference in the field of antiracism. To ensure the principles of racial justice are integrated into FYEG's formal structures, and with the conviction that antiracism and inclusivity in FYEG is not a task that should be on the shoulders of racialised and ethnicised young greens only, an Anti-Racism group will be established.

The EC, with the support of the Office, will monitor potential proposals for new Working Groups as a result of exchanges and discussions among the members of the Green Base.

# e. Activities with other members of the European green Family

i. Study Session "Canvas of Change: Youth, Culture, and Political Participation"

<sup>161</sup> FYEG and CDN will be jointly organising a Study Session titled "Canvas of

162 Change: Youth, Culture, and Political Participation" at the European Youth 163 Centre in Strasbourg from 29 September to 4 October 2023. The objective of this 164 Study Session is to raise awareness of green and progressive European youth to 165 use creativity and innovation for activism, political participation, the fight 166 against discrimination and the creation of a sustainable and inclusive future of 167 European societies.

To achieve this goal, the Study Session will provide an opportunity for learning and fostering intercultural dialogue between 35 young people from various European countries.

- 171 ii. Activities with Green Foundations
- Green European Foundation

FYEG has been in touch with GEF and aims to have an impact on two flagship events of this partner in 2025, namely the Activist Training (August, location to be announced) and the European Green Academy (November, in Brussels)

• Heinrich Böll Foundation

FYEG has also been in contact with the office of the Heinrich Böll Foundation in Albania, which is leading the implementation of their annual flagship event, the Young European Congress. Similarly as in 2023, FYEG will monitor the development of the organisation of this event and ensure this is a space for us to promote our activities and opportunities, by means of ensuring the presence of one or more representatives of the EC.

### <sup>183</sup> 3. Bringing forward the Young Greens perspective

# a. General communications and campaigns; FYEG channels and Ecosprinter

FYEG General Communications brings European and international politics closer to our audiences. We aim to deliver clear, impactful political messages through social media on current events and critical issues, with special attention to the priorities of the MOs. To achieve this, we will communicate on our political statements and advocacy on current topics using explainer videos or slides to raise awareness, understanding and engagement with EU news and topics.

<sup>192</sup> Collaboration with our MOs, the Greens/EFA in the European Parliament, and the

- <sup>193</sup> European Green Party will help us expand our reach. We will also continue
- 194 collaborating with other like-minded Civil Society Organisations (CSOs) and 195 youth-led organisations to create joint actions and/or statements.
- The Ecosprinter will continue to be independently coordinated by the Ecosprinter Editorial Board, providing a platform for young Europeans to express their views on various topics, and with the support and ad-hoc steering of one of the members of the EC.

# <sup>200</sup> b. Lobbying and advocacy; influencing and collaborating with <sup>201</sup> partners and relevant stakeholders

The joint efforts of the FYEG Executive Committee (EC) and the FYEG representative in the European Green Party (EGP) Committee will be pivotal in 204 2025 and 2026. The FYEG EC will actively participate in the EGP Congress in 205 December 2025, ensuring the youth perspective is represented. We aim to 206 replicate the success of the 2023 Lyon Congress by increasing the presence of 207 FYEG members through strategic collaboration.

We will formalise a bilateral agreement between FYEG and the Greens/EFA Group, 208 including both financial and political dimensions. This agreement will ensure 209 FYEG's involvement in youth-related issues within the CULT Committee and other 210 relevant matters in the European Parliament and the Group's campaigns. Our 211 participation will extend to the Greens/EFA's strategic group meetings, 212 213 including regular attendance at weekly communications meetings and ad-hoc 214 presence at other critical group meetings. FYEG will also ensure representation at any Greens/EFA retreats that may occur. 215

We will continue to support our sister organisation in Eastern Europe (CDN). We will continue to work closely to create joint campaigns and statements like the "Divest from Russia" or the position on the situation in Nagorno-Karabakh. In 2025, FYEG and CDN will organise a Study Session in Strasbourg.

The work carried out by our elected representative in the Advisory Council on 220 Youth of the Council of Europe is a key element for disseminating and lobbying 221 for our green ideas. FYEG former co-spokes Sean Currie will continue his mandate 222 at the Advisory Council on Youth until the end of 2025. For the upcoming 2026-223 2027 mandate, Sean Currie put forward his candidacy, representing FYEG. If 224 elected, FYEG will continue its work on climate policy to ensure that there will 225 226 be more funds for green-minded projects through the EYF. Moreover, FYEG will 227 keep monitoring the democracy and transparency of the processes within the Council. Finally, FYEG is committed to ensure that the work of the Council of 228 Europe is beneficial and supportive to all youth organisations, including 229 smaller ones, to enhance their development and the development of the youth 230

movement and civil society as a whole.

FYEG will actively participate in the European Youth Forum (YFJ) spaces, including coordination meetings among Political Party Youth Organizations. Our representation in these forums will help amplify the youth perspective on various issues and foster stronger collaboration with other youth organisations.

# c. Disseminating FYEG's work and ideas through digital campaigning and the promotion of outputs

In 2025, FYEG will further develop and implement the digital strategy initiated in 2023, which includes digital campaigning and a CRM system. This strategy aims to expand our mailing list and volunteer base, thereby nurturing our Member Organisations. We will focus on creating specific, engaging opportunities and mobilising activities for our membership base to foster a stronger sense of community among FYEGers.

FYEG's mailing strategy, supported by the European Centre for Digital Action (ECDA), will explore new possibilities for digital engagement while also prioritising fundraising efforts. This approach will ensure that our digital campaigns are not only effective in disseminating our work and ideas but also in securing the necessary resources to sustain our initiatives.

### <sup>249</sup> **4. Organisational Growth**

#### <sup>250</sup> **a. Strategic Framework**

As the current Strategy (2022-25) approaches its end, FYEG will continue the processes for its membership base, including Member Organizations (MOs) and volunteers, to contribute to the development of the new Strategy (2025-30) that started in Spring 2024. The new strategy will be approved at the General Assembly in 2025.

# <sup>256</sup> b.Human Resources, internal management and transfer of <sup>257</sup> knowledge

To ensure seamless transitions and efficient collaboration, FYEG will prioritise structured handovers between EC members and office staff. Allocating dedicated time for these handovers will facilitate knowledge transfer and continuity in the organisation's work.

Team-building activities will be an essential part of the process, aimed at

fostering a cohesive and collaborative working environment within both the EC and the Secretariat. These activities will help build strong interpersonal relationships, enhance communication, and ensure that all team members are aligned with FYEG's goals and values.

Additionally, FYEG will continue to focus on improving internal processes and enhancing the efficiency of its operations. This includes the ongoing evaluation of the task division within the EC, based on feedback from previous mandates, as well as a comprehensive and updated delegation order, that is in line with our standards of efficiency, transparency and professionalism. By maintaining a focus on well-being and working conditions, flexibility and understanding, FYEG will support its members and staff in achieving a healthy work-life balance.

In light of the last European Elections, FYEG will only hire one intern in the office, rather than the usual two, and contribute financially to half of the intern's salary, with the remaining costs to be covered through other available resources. The intern will work under the supervision of the Communications and Campaigns Officer and in close coordination with the Communications and Campaigns Unit.

### c. Diversification of funds and preparedness

Following significant growth in financial capacity due to the success of the
 2019 EU elections, which also enhanced the office's grant application
 capabilities and contributed to an increased FYEG budget, FYEG is now capable of
 designing, planning, and implementing more events than ever before. In light of
 reduced resources from the Green Family members, our focus will be on two key
 areas:

- Maintaining Core Grants: We will prioritise securing our primary current grants, including the European Youth Foundation's Annual Work Plan and the Commission's CERV Programme. For the latter, we applied for the Framework Agreement (2026-2028) in January 2025, aiming to ensure a steady flow of funds.
- Diversifying Funding Sources: We will intensify our efforts to diversify
   our funding base by exploring new funding opportunities, such as Erasmus+,
   with special focus on investing these funds into MO training programs,
   ensuring the long-term sustainability of these activities.

In line with the development of the Digital Strategy, FYEG will further explore the possibilities of fundraising through targeting small donors.

# <sup>298</sup> 5. Plans on FYEG's efforts on inclusion and <sup>299</sup> diversity for the mandate 2025-26

300 Following the actionable point of the Inclusion Plan 2024-2027, we are including a new chapter in the Activity Plan that compiles the different ways in which 301 anti-racism and intersectionality are included in the activities included in 302 this Activity Plan. Multiple actions and processes to foster a more inclusive 303 organisation are included in the report of the Inclusion Plan. Please refer to 304 305 the report of the Inclusion Plan as a complementary document of the Plans on inclusion for FYEG for this mandate. Since it has been only 8 months since the 306 307 adoption of the Plan, many actionable points have been only assessed, with a few 308 of them already being in action, and others have just been postponed or assessed 309 to be developed in the next few years within the framework of the plan.

In general, and as a cross-cutting measure throughout all our activities, FYEG will continue to monitor the inclusion of its events, but maintaining the inclusion audit (based on self-identification), by which we have been able to measure the diversity of our events during the years of unfolding of the previous Strategic Plan.

Specifically on the programmes of activities, the topic of the set of educational activities, that focus on Intersectional Feminism, and preview programmes that align with the actionable points on "inclusive political education" previewed in the inclusion plan, will equip the participants with knowledge and insights to increase their skills and awareness to contribute to foster more inclusive political proposals and organisations.

Regarding the MO grants, we will continue to include the compulsory session on the Inclusion Plan for the projects in the category "Topic 1". Nondiscrimination will be taken into account in the assessment phase of the applications, and the inclusion of a section on diversity will also be included in the reporting template for the awarded projects.