## 11 Internal Rules of Procedure

Proposer: FYEG

Agenda item: 9. Statutory Documents

#### **Motion text**

#### General Principles

- FYEG will have minimal statutes that only contain what legally matters and they
- will be revised in case the Belgian law changes. All other matters will be taken
- care of in the IRPs.
- 5 The IRPs must never contradict the statutes, they can elaborate.
- The IRPs shall be facilitating and helping with decision-making processes as
- well as the organisation of the federation. There shall be no more rules than
- 8 necessary.
- This document shall be accessible to every MO on the website.
- All acts, invoices, publications, official letters and websites, in electronic
- form or not, emanating from the association must mention:
- its full or abbreviated name, immediately preceded or followed by "AISBL" or
- "international non-profit association",
- the precise indication of its registered office,
- its company number,
- the terms "register of legal persons" or the abbreviation "RPM" followed by
- the indication of the court of the registered office of the legal person,
- if applicable, their email address and website,
- the number of at least one account held by the association with a credit
- institution established in Belgium,

- if applicable, the indication that the association is in liquidation.
- 22 **1. Member Organizations**
- <sup>23</sup> 1.1. Membership
- 1.1.1. Membership categories
- The association is made up of member organisations only and has three categories
- of member organisations:
- 27 Full members
- 28 Candidate members
- 29 Associate members
- 1.1.2. Membership criteria
- Membership criteria are detailed in the Statutes.
- 32 1.1.3. Conditions of admission of candidate members
- Conditions of admission of candidate member organisations are detailed in the
- 34 Statutes.
- 1.1.4. Conditions of admission of full members
- 36 Conditions of admission of full member organisations are detailed in the
- 37 Statutes.
- In addition, a candidate member organisation must apply for full membership
- latest at the General Assembly three years after it has received its candidate
- 40 member organisation status. If the candidate member organisation does not apply
- for full membership in the third year of its candidacy, the Executive Committee
- can propose the suspension or exclusion of the candidate member organisation.
  - 1.1.5. Conditions of admission of associate members

- 44 Conditions of admission of associate member organisations are detailed in the
- 45 Statutes.

#### 1.1.6. Resignation of members

47 Conditions for the resignation of members are detailed in the Statutes.

### 1.1.7. Suspension of members

- 49 Conditions for the suspension of members are detailed in the Statutes.
- The Executive Committee has a right to propose the suspension of a member
- organisation to the General Assembly in the following cases (not limited to):
- no update or other contact is made between a member and the FYEG Executive
- Committee between two General Assemblies,
- the member organisation doesn't fulfil one or more of the membership criteria,
- the member organisation didn't pay their membership fee,
- major changes that happened in the member organisation, which need to be
- investigated by the EC.
- The suspension of a member means that the organisation loses its voting rights.
- 59 When a member is suspended, the Executive Committee:
- 1. informs the member organisation about the suspension via an e-mail and
- explain the consequences
- 62 2. makes all reasonable efforts to enable the member to regain its full
- 63 membership
- 3. creates a report on this process and presents it at the following General
- 65 Assembly.

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#### 1.1.8. Exclusion of members

- 67 Conditions for the exclusion of members are detailed in the Statutes.
- The exclusion of an MO means that this organisation is not listed as a member

- organisation anymore and hence loses all of its rights within FYEG. Following an
- exclusion, an organisation that wishes to rejoin FYEG is expected to follow the
- entire membership procedure, as a new organisation would.
- The rejoining organisation is required to inform GA about changes that happened
- in their organisation since leaving FYEG and explanation of their decision about
- rejoining.

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## 1.1.9. Suspension and exclusion in case of non-payment of

## 76 membership fee

- The suspension and exclusion of member organisation in case of non-payment of
- membership fee is further detailed in the Statutes.

## 1.1.10. Membership fee

- FYEG has an annual membership fee. The ceiling is stated in the Statutes.
- Each full member organisation shall pay an annual membership fee to FYEG. This
- membership fee shall correspond to 1 % of the total incomes of their previous
- year's realised budget with a minimum of 50 EUR for the EU and European Economic
- Area (Iceland, Liechtenstein and Norway) and Switzerland and the United Kingdom,
- and 25 EUR for all other European countries.
- By way of derogation to the previous paragraph, the General Assembly may decide,
- in duly justified cases, to lower the amount of the membership fee that a Member
- Organisation shall pay, following a recommendation of the Executive Committee.
- Requests for lowering the Membership fee shall be sent by a Member Organisation
- to the Executive Committee at the latest 2 weeks before the GA.
- 91 Each full MO shall pay their membership fee for the running year on the first
- evening of the GA at the latest, if it has not already been transferred earlier.
- 93 Full MOs are requested to provide their annual budget statement for the previous
- year at the latest. A document listing the amount of the membership fee paid by
- 95 each MO and the way it has been calculated must be annexed to the financial
- 96 report of the year in question.

#### 1.1.11. Membership reviews

- The Executive Committee presents a review of the FYEG Member Organisations as
- part of the Executive Committee Report. The review can include the following
- information:
- 101 Overview of the region and its meetings and activities,
- The Member Organisations' engagement with FYEG activities during the year,
- Major changes to the Member Organisation.
- In case of major changes (change of organisations' name, split in the
- organisation, merge with another organisation, change of political affiliation,
- etc.), the Executive Committee can propose the General Assembly to vote on that
- change. The General Assembly may, among other options, take note of the change
- or suspend the membership of the organisation to give sufficient time to the
- 109 Executive Committee to look into the situation.

## 1.2. Working with Member Organisations

## 1.2.1. Member Organisation Duties

- Each MO should keep FYEG updated about:
- changes in the board
- valid contact addresses for the MO list and the website
- 115 activities

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## 1.2.2. **FYEG** duties

- 117 FYEG will provide the Member Organisations with:
- information about statutory meetings
- minutes and reports from statutory meetings and long ECMs
- a newsletter containing information and participation possibilities in current
- 121 activities

- regularly updated contacts of other Member Organisations

#### 2. General Assembly

#### 2.1. Composition

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- The General Assembly is the highest decision body. The General Assembly is
- composed of one or two delegates per full member organisation, candidate member
- organisation and associate member organisation.
- MOs should strive to send delegations to GA that are gender-balanced and consist
- of delegates maximum aged 30 years old. If the organisation is unable to find
- delegates within the age limit, they can send older delegates aged 31-35.
- The delegates can be asked to pay a participation fee for the General Assembly.
- People who are employed by FYEG or are members of the FYEG Executive Committee
- cannot be delegates to the general assembly.

#### 2.2. Powers

- The power of the General Assembly is detailed in the Statutes.
- In addition to what Statutes state, a decision of the General Assembly is
- required in the following cases:
- the adoption and amendment of the Activity plan for the upcoming year,
- the adoption and amendment of Resolutions,
- the election of the Financial Control and Advisory Committee,
- the election of the Editorial Board of Ecosprinter,
- the election of the FYEG representative to the European Green Party Committee,
- the approval of the Advisory Committee
- the approval of the Presidency of the General Assembly
- Decision about joining (or leaving) membership with other

- 146 organisations/networks
- The General Assembly also hears the following reports:
- Activity Report
- Executive Committee and Secretary General Report
- FYEG's Representative to the EGP Committee
- Ecosprinter Editorial Board report
- Financial Control and Advisory Committee report
- Advisory Committee report

## 2.3. Functioning

- The Administrative Board and the Executive Committee summons the annual General
- Assembly. FYEG Member Organisations are summoned to the General Assembly via
- ordinary mail or e-mail. The convocation contains the agenda, date, time and
- place of the General Assembly.
- General Assembly is presided in line with the Meeting Rules (Annex 1)
- 160 The rules for holding extraordinary General Assembly are detailed in the
- Statutes.

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- 162 Changes to the statutory and internal organisational documents take effect from
- the first working day after the GA meeting where they were changed, except when
- the GA votes for their immediate implementation through a second vote requiring
- an absolute two-thirds majority. Persons elected by the General Assembly will
- start their mandate from the first working day after the GA meeting where they
- were elected, unless other rules apply for their mandate.

#### 2.4. Deadlines and calls

- The call for hosting the General Assembly must be sent as soon as possible, no
- later than 7 months before the tentative dates of the GA. The call must be open
- 171 at least one month. The selection of the hosting organisation is done by the
- 172 Executive Committee.

The remaining deadlines are structured as follows: 173 12 Weeks before the General Assembly the Executive Committee must send out a 174 call for: 175 176 Registration of all participants delegates 177 the executive committee (if applicable) 178 the secretary general (if applicable) 179 the financial control and advisory committee 180 the ecosprinter editorial board 181 the FYEG representative to the EGP committee 182 the presidency 183 9 weeks before the General Assembly is the deadline for: 184 applications of presidency 185 186 Between 10 and 7 weeks before the GA The Executive Committee must also organise an online information session, 187 explaining the functioning of the General Assembly and promoting the different 188 open positions. 189 6 weeks before the General Assembly is the deadline for: 190 registration of delegates 191 applications of organisations for associate, candidate or full membership 192 193 applications of Secretary General candidates

applications for the FYEG nominee to the EGP Committee

- 4 Weeks before the General Assembly is the deadline for: 195 submission of resolutions 196 amendments to the Political Platform, the Internal Rules and Procedures and the 197 Strategic Plan 198 Reports and Plans to be sent out to Member Organisations 199 Executive Committee candidates 200 Financial Control and Advisory Committee candidates 201 Ecosprinter Editorial Board candidates 202 the submission of proposals to add point to the GA agenda, any such proposal 203 must be signed by one-twentieth of the full member organisations, as detailed in 204 the Statutes 205 In case the number of candidates is less than the number of positions open 206 and/or if the gender quota is not met, the Executive Committee will re-open the 207 call for additional candidates of the underrepresented gender and/or positions 208 with lacking candidates. 209 3 weeks before the General Assembly is the deadline for: 210 publication of Candidacies 211 publication of Executive Committee recommendations on potential member 212 organisations (for full, candidate or associate membership) 213 214 publication of Executive Committee recommendations on exclusion and/or
- sending the GA agenda, as detailed in the Statutes

suspension of member organisations

- 217 2 weeks before the General Assembly is the deadline for:
- MOs to express their support for candidates
- 1 week before the General Assembly is the deadline for:
- amendments to the resolutions and Plans
- Other deadlines:

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- The deadline for submitting emergency resolutions must be 2 days before the
- start of the General Assembly. At the end of the General Assembly's first day,
- the assembly sets a deadline for amendments to the emergency resolutions.

## 2.5. Submission of resolutions and amendments

- 226 At the general assembly Full Member Organisations and the Executive Committee
- have the right to submit resolutions, and amendments to resolutions, the
- political platform, the activity and financial plan, the strategic plan, other
- plans tabled by the EC, the statutes and the IRPs, bearing in mind the deadlines
- specified under 2.4. Support of 3 Full Member Organizations is needed in order
- to table an emergency resolution.

# 2.6. Presidency

- The General Assembly confirms the Presidency proposed by the Executive Committee
- before any other decisions are made.
- The Presidency then:
- chairs the meetings and discussions at the General Assembly
- prepares the resolutions, amendments and voting procedures for the General
- 238 Assembly
- is responsible for taking the minutes of the General Assembly
- The Presidency:
- consists of four to six people who must not be candidates to any positions at

- the General Assembly.
- can be suspended and simultaneously replaced with an absolute two-third majority
- by the assembly. Such a vote of no-confidence can be demanded by at least 5% of
- the delegates, who must present people for the new Presidency.

## 2.7. Participation fee

- 247 A participation fee to the General Assembly can be set up if the Treasurer finds
- it necessary.

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- The following participants of the General Assembly are exempt from paying the
- participation fee:
- One delegate per Full, Candidate and Associate Member Organisation,
- 252 Executive Committee members
- the Secretary-General and office
- members of the Presidency
- 255 If a full Member Organisation sends a second delegate the participation fee is
- halved in case at least one of the two delegates self-identifies as women,
- intersex, nonbinary, trans or agender. Treasurer can grant exemption or lowering
- of the fee to participant that request it.

#### 2.8. Travel reimbursement

- Full reimbursement of travel costs is granted to:
- one delegate per full, candidate or associate Member Organisation
- 262 Executive Committee members
- the Secretary-General and the office
- 264 candidates for the Executive Committee elections
- candidates for the Secretary-General elections, provided they have

- received approval by the pre-selection committee
- candidates for the FYEG Representative to the EGP Committee, provided they
- have received approval by the pre-selection committee
- 269 members of the presidency
- The Treasurer can decide to reimburse travel costs for:
- delegates of organisations applying for candidate membership in FYEG
- candidates for all open positions
- the second delegate of a full, candidate or associate Member Organisation
- if at least one delegate self-identifies as women, intersex, nonbinary,
- trans or agender.

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3. Election and Voting Procedures

## 3.1. Attendance and voting quorums

- In line with the Statutes, each Member Organisation has the right to attend the
- General Assembly. Only Full Member Organisations have voting rights and each
- Full Member Organisation has two votes.

## 3.1.1. Principles

- In line with the Statutes, the General Assembly deliberates validly only if 50 %
- + 1 of the Full Member Organisations are present or represented. The Statutes
- detail the steps to follow in case the attendance quorum is not reached.
- In line with the Statutes, in principle all decisions in FYEG are taken by a
- simple majority of votes registered for the General Assembly. When voting,
- abstention is always an option. When the vote relates to decisions concerning
- persons or Member Organisations, the ballot is always secret. The voting body
- can decide to have other voting procedures processed through secret ballot.

## 3.1.2. Procedures

- 291 Definitions
- Votes registered at General Assembly the number of Member Organisations and
- their delegates who are registered for the General Assembly and have voted in
- the determination of the General Assembly quorum
- Votes cast the number of votes that were submitted.
- 296 Simple majority
- Majority of the votes cast, i.e. the number of "Yes" votes exceed the number of
- "No" votes. Abstentions are not considered in the count.
- Examples:
- Out of 20 votes: 11 yes, 9 no, 0 abstentions: passed; 1 yes, 0 no, 19
- 301 abstentions: passed.
- 10 yes; 10 no; 0 abstentions. not passed. 10 yes, 9 no, 1 abstention: passed.
- 303 Absolute majority
- To pass "yes" should reach the majority (half+1, or half + 0.5 in case of odd
- number) of the number of votes registered at the General Assembly.
- Note that it is number of votes registered, not number of votes cast. This means
- that if less than half of the voters are present and vote, this majority can
- never be reached.
- 309 Examples:
- 20 voters registered: need 11 or more yes votes.
- 21 voters registered: need 11 or more yes votes.
- 22 voters registered: need 12 or more yes votes.
- 313 Simple two-thirds majority
- Two thirds of the votes cast.

- 315 Absolute two-thirds majority
- Two thirds of the number of votes registered.
- Note that it is the number of votes registered, not the number of votes cast.
- This means that if less than two thirds of the voters are present and vote this
- majority can never be reached.
- 320 Examples:
- 20 voters: need 14 yes or more votes.
- 21 voters registered: need 14 or more yes votes.
- 22 voters registered: need 15 or more yes votes.

## 3.2. Election of candidates

## 325 **3.2.1. Principles**

- FYEG uses a Single Transferable Vote (STV) electoral system with a standard
- droop quota. Mathematically, this is the next integer larger than V / (n+1) when
- V =the total number of valid votes and n is the number of positions available.
- Specifically recommended is the Scottish STV system.

#### 3.2.2. Procedures

- The main principle is to rank all the candidates according to the voter's
- preferences for each candidate. Where 1 is the first preference 2 the second
- preference and so on. Voters can rank all candidates even if the number of
- candidates exceeds the number of positions. Voters can decide to not rank some
- of the candidates even if this means leaving the ballot partially blank.
- Only a completely blank ballot counts as abstention, an abstention counts under
- the exception below.
- If a simple majority of all ballots cast do not rank the candidate with any
- numbers they are excluded from the election.
- 0 All ballots are inspected to determine that candidates have received a
- 341 simple majority of any kind of ranking on cast ballots. If not, they will be

- excluded from the election.
- 1 The candidates who have reached the election quota (i.e. election threshold)
- 344 are elected.
- 2 If some positions are still available, the following process starts:
- 2a The left-over votes on candidates reaching the election threshold are
- redistributed according to second preferences, using the Single Transferable
- Vote system of distribution.
- 2b If one or more candidates have reached the election threshold, that/those
- candidate(s) are elected in order from highest to lowest vote count. The process
- then starts again from point (2).
- 2c If no candidate reaches the threshold in this way, the candidate with the
- lowest amount of votes is removed from the election. The ballot-papers that
- ranked this candidate as their first remaining preference are redistributed
- according to their second preference. The process is then restarted (1).
- 2d If, following the calculation of the election result, one or more
- candidates is elected who is ineligible due to quota regulations, these
- candidates (who had the least number of votes) are removed from the pool of
- candidates and the entire election is recalculated. That is to say, the election
- is recalculated, and each time the ineligible candidate would have received a
- preference vote, the vote instead goes to the voter's next preference.

#### 3.2.3. Exceptions

- 363 At the General Assembly:
- Concerning the Executive Committee elections:
- The spokespersons and the treasurer are elected separately from the rest of the
- Executive Committee positions.
- 367 Concerning the Advisory Committee:
- The newly elected Executive Committee will present the proposed Advisory
- 369 Committee to the General Assembly. The General Assembly ratifies the proposed
- Advisory Committee by a simple majority vote.

- 371 Between General Assemblies:
- Concerning the replacement of a resigned Executive Committee member:
- If an Executive Committee member resigns, a new Executive Committee member can
- be elected to replace them.
- The Executive Committee will publishes a call for candidates for the vacant
- position. Candidates will be elected via an electronic vote.
- Any replaced EC member will have full voting rights in the Executive Committee.

# 3.3. Electronic voting

- The Executive Committee can call for an electronic vote between General
- Assemblies in urgent matters. It is the duty of the Executive Committee to
- provide enough information for the full Member Organisations to make an informed
- decision.

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- Each full Member Organisation has 2 votes. When voting, abstention is always an
- option.
- The voting period is set to two weeks with a one week reminder.
- The Statutes, the Internal Rules and Procedures, the Strategic Plan and the
- Political Platform cannot be subject to any electronic vote between the General
- 388 Assemblies.
- Results will be announced within one week after the closing of the vote and
- include detailed information.

#### 3.4. Tiebreakers

## 3.4.1. Tiebreakers on point of substance

- In the case of a tie between two points of substance, the vote shall be held
- again. If the result is once again a tie, the body voting may choose to vote
- once more, table the discussion to later in the meeting, or decide by some form
- of chance. Note that this paragraph is not intended to apply to ties between
- "yes", "no", or "abstain" where some point of substance requires a majority to
- <sup>398</sup> pass.

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## 3.4.2. Tiebreakers relating to elections

- 400 If the tie occurs between two candidates in an election, and only one may be
- elected, a vote shall be held to decide between them. If the result is once
- again a tie, the body voting may choose to vote once more or decide by some form
- of chance. At any point during this, either candidate may choose to withdraw.

# 3.5. Dismissal of elected persons

#### 405 3.5.1. Dismissal of Executive Committee member

- 406 Two thirds of the Executive Committee can propose dismissal of an Executive
- 407 Committee member.

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- The Full Member Organisations vote on the proposed resignation through
- electronic vote.
- The vote is based on two letters: a letter of justification from the majority of
- Executive Committee members proposing the dismissal and an optional letter of
- defence from the Executive Committee member.
- 413 If at least one third of the full MOs participate in the vote and a two third
- majority is reached the Executive Committee member is dismissed.

#### 3.5.2. Dismissal of Secretary-General

- Two thirds of the Executive Committee can propose the dismissal of the
- Secretary-General.An additional General Assembly must then be convened by a
- decision of the Administrative Board under the applicable rules (as set out in
- the statutes), where the Member Organisations vote on both the dismissal of the
- existing Secretary-General, and the election and appointment to the
- 421 Administrative Board of a new interim Secretary-General. The Executive Committee
- has the right to in writing and orally inform the Member Organisations as to why
- they have proposed the dismissal, and the Secretary-General the right to defend
- themselves.
- If quorum is reached (as detailed in the Statutes) and a simple two-thirds
- majority is found at the additional General Assembly for dismissing the
- Secretary-General, the Secretary-General is dismissed. The Executive Committee
- can propose dismissal of the Secretary General, with two-thirds of the votes of
- the members of the EC. The Member Organisations must be notified within 8 days
- about the decision and the Executive Committee must appoint a Secretary-General
- ad interim within 8 weeks after the decision of the Executive Committee. The

- Secretary General ad interim will continue until the election of a new Secretary
- 433 General at the subsequent General Assembly. The new interim Secretary-General
- will take over the mandate over the former Secretary-General, expiring whenever
- the former Secretary-General's mandate would have expired. They have all the
- powers and responsibilities of the former Secretary-General.

## 3.6. Gender quota

- In all elected bodies there must be a minimum of 50% of people that self-
- identify as women, intersex, nonbinary, trans or agender.
- 440 If there is only one position in a body, there is no quota. However it is
- encouraged that people that self-identify as women, intersex, nonbinary, trans
- or agender alternate in this position.
- 443 **4. Bodies**

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#### 4.1. Administrative Board

- In line with the Statutes, the association is administered by an administrative
- board composed of three people, appointed by the general assembly amongst the
- Secretary-General, and members of the Executive Committee, preferably the
- Spokespeople and the Treasurer.

#### 4.2. Executive Committee

- 450 The Executive Committee members are responsible for making strategic and
- 451 political decisions about the organisation during their mandate and between
- 452 General Assemblies.
- The Executive Committee strives to reach consensus, with any member able to call
- a vote if consensus cannot be reached; decisions are made by a simple majority,
- disregarding abstentions. If no majority is secured after two consecutive votes,
- the decision is postponed to the next meeting for further attempts to reach a
- consensus. If voting fails again in the subsequent meeting, the decision is
- deemed against.
- The Executive Committee is composed of eight people:
- who are elected by the General Assembly with a one-year mandate
- "Who can only do a maximum of three total mandates"

- in case of by-election, the term only counts as a mandate if it exceeds 9 months
- 463 Any individual can hold a maximum of two different mandates in one particular
- role within the EC across the course of their lifetime. For example, they could
- be Co-spokesperson for two mandates, and EC member for one mandate, but they
- could not be Co-spokesperson for three mandates.
- 467 An EC member is either a co-spokesperson, a treasurer or a regular EC member:
- the roles cannot be accumulated.
- 469 An EC candidate must not be older than 32 on the year of election.
- 470 A mandate is the period between one Annual GA to the next Annual GA. The EC's
- 471 mandate is entrusted by the GA, and this should be reflected in the EC's work
- and attitudes. This also means that the EC as a whole, or individual EC members
- can be held accountable to the GA in the instance of working against the
- interest of the GA.
- Within the EC there are two spokespersons, who must not be from the same Member
- 476 Organisation, the treasurer and five additional members. The gender quota
- applies to the spokespersons.
- The Executive Committee:
- rules when an absolute majority of its members are present and/or involved in
- the decision-making process through online channels,
- is responsible for the relations with the Member Organisations,
- has the right to make statements on behalf of FYEG, in line with the political
- 483 platform
- oversees the implementation of the activity plan as decided by the General
- 485 Assembly
- receives and handles applications from organisations that wish to join FYEG and
- produces a report for the General Assembly including voting recommendation
- can engage FYEG in partnerships with external movements, networks and
- 489 organisations
- select members of non-elected temporary bodies and provides political support to
- them (such as the prep-teams, working groups, task forces etc.)

- The Executive Committee members represent FYEG to its partners, member
- organisations and other stakeholders.
- 494 EC members need to ensure a good transfer of knowledge when their mandate comes
- to an end with a proper handover. The handover should take place within 3 weeks
- of the tasks being divided.

## 4.2.1. Spokespeople

- The Spokespersons:
- 499 Coordinate the Executive Committee
- Represent FYEG to the public and are a contact point for people from outside the
- Federation.

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- Represent FYEG with the Partners and attend European Green Party Committee
- 503 meetings
- Are responsible for the secretariat
- 505 The mandate of the spokespersons is further stated in the internal delegation
- order of FYEG, adopted by the Executive Committee on an annual basis.

#### <sup>507</sup> **4.2.2.** Treasurer

- The Treasurer is responsible for the yearly budget of FYEG. The treasurer works
- closely together with the Secretary General and the Office, that ensures the
- daily financial management of the organisation. The treasurer:
- prepares the financial report to the Executive Committee and to the General
- 512 Assembly

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- prepares a budget plan for the General Assembly
- has regular meetings with the Office to check the budget
- 515 The mandate of the treasurer is further stated in the internal delegation order
- of FYEG, adopted by the Executive Committee on an annual basis

# 4.3. Secretary-General

- The Secretary General is elected for a three year mandate at the General
- Assembly. The mandate can only be renewed once. The total duration of the
- mandate of the Secretary-General can not exceed two mandates and the time held
- as "interim Secretary-General" is not counted as part of a mandate.
- The tasks of the Secretary General include:
- the legal representation of the organisation
- Managing the FYEG Secretariat and making sure that each office member fulfils
- their responsibilities and tasks
- 526 Facilitating and assisting the work of the Executive Committee
- Overseeing the HR processes
- Overseeing the execution of FYEG Activity Plan
- Overseeing FYEG finances, including fundraising, reporting, handling FYEG bank
- accounts, accounting,
- Making sure that the statutory deadlines and process are respected
- Overseeing the organisation of the statutory activities
- Overseeing FYEG's external communications and campaigns
- Monitoring key political events and policy developments on the European level to
- serve as a resource for FYEG's political work
- Maintaining good contacts with FYEG's partners and Member Organisations and
- other stakeholders
- If mandated by the Executive Committee, the Secretary General can externally
- represent FYEG and its position

# 4.4. FYEG's Representative to the European Green Party Committee

- As outlined in the Statutes and the Rule Book of the European Green Party, the
- Committee is the executive body of the European Green Party and is responsible

- for its political and strategical development and functioning within the budget
- and the guidelines approved by the Congress. The Committee consists of 13
- members, out of which 4 are elected for specific functions, 8 regular members
- and 1 seat nominated by FYEG.
- The Committee mandate is 3 years. Members may not serve more than three terms.
- The Committee's general tasks and responsibilities are further detailed in the
- 550 European Green Party Statutes.
- 551 FYEG nominates one member to the EGP Committee. Hereafter, this person will be
- referred to as the representative. This representative cannot hold any of the
- four specific posts of the Petit Committee of the European Green Party (Co-
- 554 Chairs, Treasurer and the Secretary General). The nomination of this FYEG
- representative will follow the Committee elections deadlines.
- FYEG's representative is elected at the General Assembly. They must not be older
- than 35 years old at the year of election. They are required to attend at least
- one live Executive Committee meeting every year. Moreover they must submit a
- report to the General Assembly every year, detailing the work that they have
- done in the EGP Committee. They can be asked to attend more FYEG Executive
- Committee meetings and FYEG events to represent the EGP Committee.

# 4.5. Financial Control and Advisory Committee

- At the General Assembly, members of the Financial Control and Advisory Committee (FCAC) are elected for a two year mandate.
- The FCAC is composed of two members. Its members must not be members of the
- Executive Committee nor financially depending on FYEG.
- The FCAC's tasks include:
- At least one meeting a year, dedicated to checking FYEG's finances. A written
- report of this meeting must be submitted to the EC, thereby providing an
- 570 internal audit.

- the presentation of this yearly report to the delegates at the GA. The financial
- report that is to be presented to the GA and all other relevant material have to
- be ready and at disposal for the meeting.
- Providing recommendations to FYEG Treasurer and Secretary General regarding the
- financial management and the financial orientations of FYEG.

- It is recommended that the EC and the office share relevant information related to the finances of the organisation to FCAC throughout the year.
- <sup>578</sup> 4.6. Office
- In addition to the Secretary General, FYEG may recruit employees for its Office.
- In principle, all recruitments are made after an open and public call. The
- decision on the selected candidate is done in line with the internal delegation
- order of the FYEG, adopted by the Executive Committee on an annual basis.
- The Executive Committee adopts "Guidelines and Rules for the Office" in line
- with legal requirements. This document is made available to all employees,
- especially when new employees are recruited.
- 586 Salaries are decided upon in line with the internal delegation order of the
- FYEG, based on the financial plans adopted by the General Assembly.

# 4.7. Advisory Committee

- The Advisory Committee ensures the transfer of knowledge within FYEG and acts as
- a conflict resolution body. It is appointed for two years at the General
- Assembly. The Advisory Committee is composed of 5 members. Action by the
- Advisory Committee is taken only upon request by Executive Committee members of
- other bodies of FYEG. Its tasks are:
- providing their shared experience on a specific subject
- assisting in conflict resolution between Executive Committee members, members of
- other Bodies and/or office
- providing general or specific mentorship for Executive Committee members on an
- individual needs basis.
- If requested by the Executive Committee, advising the Executive Committee on
- organisational and structural matters
- In order to enable the Advisory Committee to fulfil this tasks it is granted the
- 602 following:

- one-way access to the email-list of the Executive Committee throughout the year,
- meaning the possibility to read conversations but not actively take part

- access to the online storing spaces of the Executive Committee, without editing rights.
- attendance at online or offline meetings of the Executive Committee
- During its duty, the Advisory Committee must respect the secrecy of internal
- matters. At the General Assembly, the Advisory Committee must present a brief
- overview of the functioning of the Executive Committee and office. If prompted,
- the Advisory Committee make recommendation within 8 weeks, after oral or written
- consultation of involved parties, and to the best of all members' knowledge.
- Recommendation of the Advisory Committee have to be provided in written form to
- parties involved.

# 4.8. Working Group

- Working groups have the following functions within FYEG:
- 617 helping with the acquirement and create professional documents on current and
- selected topics
- providing the groundwork for the formulation of political positions
- promoting the involvement of Member Organisations and green activists in FYEG
- Working Groups
- providing space for a debate between young Green activists on the European level
- supporting the Executive Committee, office and prep-teams in the organisation of
- events and campaigns
- supporting the Executive Committee and Prep-teams in policy related preparations
- for FYEG events
- Working groups are formed by the Executive Committee, with a defined scope, aim,
- working area and timeframe. This defined scope is outlined by the Executive
- 629 Committee responsible for the working group and working group coordinators at
- the start of the mandate to complement FYEG's priorities. The creation of a
- working group may be planned in the annual activity plan adopted by the General
- 632 Assembly but the Executive Committee may also decide to create ad-hoc working
- groups.
- 634 Working groups must not work against the political platform of FYEG. Further

- details on how to form, manage and communicate Working Groups is detailed in the
  Annex 2 Working Groups Guidelines.
  - 4.9. Ecosprinter Editorial Board
- The Ecosprinter is the Member Organisations magazine of FYEG and is created by
- an autonomous editorial board, elected at the General Assembly. The Ecosprinter
- is published online and FYEG should strive for a printed version.
- The mission of the Ecosprinter is to:
- provide a forum for commentary and internal debate
- 643 provide the spaces for blogs and articles of members of FYEG
- inform about European Green policies and politics
- report and comment about culture, politics and discussions they believe are of
- importance.

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- The Ecosprinter Editorial Board:
- consist of three members
- has to be gender-balanced
- can elect an Editor-in-Chief among its members
- work on the mission and development of the Ecosprinter
- In case there is not a consensus within the Ecosprinter Editorial Board on the
- election of the Editor-in-Chief, or an absolute majority, the Executive
- 654 Committee can appoint the Editor-in-Chief. The role of the editor in chief is to
- 655 coordinate the work of the Ecosprinter Editorial Board and ensure that the
- mission of the Ecosprinter is fulfilled.

## 4.10. Conflict of Interest

- In case a decision needs to be taken and a member of an FYEG body has a conflict
- of interest, financial or moral, they must inform the other members of the body
- before the decision is taken and the following procedure applies:

- the nature of the conflict of interest must appear in the minutes of the meeting,
- 663 the person with a conflict of interest may not participate in the debate and 664 the vote related to the decision in question.
- except for the Executive Committee itself, the body in question is allowed to delegate this decision to the Executive Committee,
- when the decision is delegated to a second body, the first body may still execute the decision.
- If someone neglects to disclose a conflict of interest, any other member who is aware of the conflict must inform the rest of the members before the debate and decision takes place. Without the member concerned by the conflict of interest present, the body decides by a vote whether or not this member can participate in the debate and the vote. This decision must be mentioned in the minutes of the meeting. The body is allowed to delegate this decision.
- In case the majority of members present or represented are in a position of conflict of interest, the decision must be delegated to the Executive Committee.
- In case the majority of members of the Executive Committee are in a position of conflict of interest, the decision must be delegated to the General Assembly.
- This chapter does not apply when the decision in question relates to usual transactions, entered into under normal market conditions and guarantees for transactions of the same nature.
- 5. Relations with other organisations

# 5.1. General principles

FYEG may:

- become a member of other organisations/networks
- become a temporary or permanent partner of other
- organisations/networks/alliances
- set up new organisations and networks

- The Executive Committee may take the decision to become a temporary or permanent
- partner of other organisation/networks/alliances. The decision to become a
- member of other organisations/networks or to set up new organisations/networks
- should be approved by the General Assembly.
- Furthermore the EC must:
- 694 provide a list of organisations that FYEG is a member of, as well as a
- description of FYEG's rights and responsibilities and the contact details of the
- 696 concerned organisations
- report at the GA about all the partnerships FYEG has maintained during the year
- and provide details upon request by a MO

## 5.2. European Green Party

- FYEG is the official youth wing of the European Green Party (EGP). Relations
- between FYEG and EGP are further specified in the EGP-FYEG relationship
- agreement.

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# 5.3. Cooperation and Development Network Eastern Europe

- FYEG and Cooperation and Development Network (CDN) are sister organisations and
- cooperate together to their mutual benefit. Relations between FYEG and CDN are
- further specified in the CDN-FYEG relationship agreement.

# 5.4. Global Young Greens

- FYEG supports the building and working of Global Young Greens (GYG), striving to
- 710 help GYG with financial and organisational matters.

#### 711 6. Event Management

# 6.1. Participants

- Participants to an event are selected in line with the internal delegation order
- of the FYEG, striving for gender, age and geographical balance.
- The Executive Committee decides if the event is open to all or only to the
- delegates of Member Organisations.

- The FYEG Safer Spaces Policy and the Anti Sexual Harassment protocol shall be communicated and presented to all participants.
- <sup>719</sup> **6.2. Prep Team**
- A Prep Team is a temporary bodies, created for the planning, organisation and follow-up of specific projects.
- A Prep Team is set up via an open call procedure.
- In line with the internal delegation order of the FYEG, the final decisions on
- the Prep Team's composition and all necessary replacements are done by the
- responsible Executive Committee member. They must always:
- strive for gender and geographical balance
- ensure compliance to specific set of rules imposed by partners and funders
- A Prep Team can take decisions concerning their project independently. If
- needed, a Prep Team can consult the Executive Committee in order to solve
- possible internal problems.

# 6.3. Alcohol and intoxicating substances

- Organisers of the event shall make sure that underaged participants are not
- exposed to dangerous situations involving alcohol or illegal drugs.
- This shall be ensured by, among others, the following measures:
- Participants below 16 and those for whom it is forbidden by domestic laws, shall
- not consume alcohol or illegal drugs, and one shall not offer any to them. In
- the event that this does take place, all parties responsible must be banned from
- the rest of the programme. Moreover, their respective MO(s) shall be notified by
- the Executive Committee upon violation of these rules;
- 740 Alcohol and illegal drugs shall not be consumed during the official sessions
- part of the programme;
- FYEG shall look into organising sessions and parties in other places than those
- where alcohol consumption is central, such as bars or clubs;

- Members of the Executive Committee and the Prep Team shall lead by example and
- abstain from excessively drinking alcohol and from using illegal drugs during an
- event. Additionally, two people, from either the Executive Committee or the Prep
- Team, should be appointed to stay sober during the programme.

#### 7. Financial Management

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- The FYEG financial year starts on 1st of January and ends on 31st of December as
- is reflected in FYEG budget. The financial management of FYEG is done through
- the decision-making, execution and control of different bodies in line with
- Belgian law and the delegation order adopted by each Executive Committee.
- 753 FYEG's internal financial management is organised as follows:
- The General Assembly approves of the yearly Budget Report and amends and adopts
- 755 the yearly Budget Plan
- The Executive Committee approves the General Budget Plan and Report presented by
- 757 the Treasurer, before they are submitted to the General Assembly.
- 758 The Treasurer regularly monitors the implementation of the overall budget and
- 759 accounting and keeps the rest of the Executive Committee updated
- The Secretariat manages all the practicalities to realise the adopted budget
- under the supervision of the Secretary-General
- The Financial Control and Advisory Committee (FCAC) monitors and reviews the
- financial reports and plans once per year before they are presented at the
- General Assembly. The FCAC also monitors the financial management processes and
- practices. It submits a report to the General Assembly
- A certified auditor provides an external audit in line with legal requirements.

#### 7.1. Travel Reimbursements

- 768 The reimbursement rules, procedures and deadlines are shared with the
- participants of each events. Each event and activity has its own rules,
- procedures and deadlines in line with the rules and procedures of the funders of
- the activity.

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As a general principle a person can ask for reimbursement of the travel cost if:

- the participant attended at least 75% of the meeting
- all relevant receipts and proof of travel have been handed in within the
- deadline communicated for each activity
- Exceptions to these rules regarding participants can only be made in
- consultation with the Treasurer.

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## 7.1.1. Reimbursement practicalities

- Train and other public transport travel costs are reimbursed on the basis of a
- 2nd class ticket or a 1st class if that option is cheaper.
- For night trips over 500 km the couchette fee (2nd class) can be covered
- Bike trips over 10 km are reimbursed by 1 EUR / km with a maximum of the price
- of a second class train ticket and with an absolute maximum of 100 EUR
- Direct flights as well as combinations of direct flights with ground
- transportation are to be preferred over multistop flights due to the increased
- emissions from multiple starts and landings. Due to the high levels of
- emissions, plane-travel in general should be avoided as much as possible.
- 788 Taxi costs will be reimbursed if local transport is not available and if
- requested in advance from the organisers.
- The necessity of using a private car must be justified in writing and approved
- in advance. Travel by car may be reimbursed by 0.2 EUR/km. Depending on the
- activity, specific reimbursement rules may apply.
- Car sharing should be approved in advance and should be cheaper than public
- transportation. The costs have to be documented.
- 795 FYEG uses the official conversion rates of the European Commission for
- currencies other than Euro:
- ec.europa.eu/budget/contracts grants/info contracts/inforeuro/inforeuro en.cfm
- based on the date of expense if no other donor guidelines apply. Exceptions are
- payments with credit cards when the documented conversion rates of the credit
- card company apply based on credit card payments statements.

# 7.2. Participation fees

- A participation fee to any activity can be demanded and fixed by the Executive Committee, in line with the delegation order.
- 7.3. Expenses covered
- 7.3.1. Food and food supplies
- The members of the Executive Committee can be reimbursed for food expenses up to
- maximum 30€ per person for meetings covering an entire day and up to 15€ per
- person for half-day meetings with at least 4 hours of work.
- Food reimbursement for other volunteers are fixed by the participating
- conditions for each event and meeting.
- FYEG can only cover costs for vegetarian and vegan food. At every event, vegan
- food should be offered and its consumption encouraged.
- 813 **7.3.2. Child care**
- If requested and possible child care will be provided for the Secretary-General,
- FYEG Office, Executive Committee members, speakers and Prep Team members in
- order to allow full presence at an event. The child care support can take the
- form of: covering the travel and accommodation costs for an extra person to
- provide child care on the spot during the event, covering the fee for a child
- care professional during the event etc. All the costs should be approved by the
- 820 Treasurer.

- 7.4. Executive Committee Members allowance
- The members of FYEG Executive Committee are entitled to a monthly allowance up
- to a maximum of 135 EUR per month. The FYEG EC members are free to claim the
- allowance depending on their need.
- The allowance is meant to cover preparation and participation in the following
- meetings:
- FYEG activities, including regular EC meetings;
- 828 EGP Committee Meetings and Councils;
- Study Visits to Member Organisations approved by the EC;

- Other events or meetings approved by the EC.
- In addition to the monthly allowance, Executive Committee members are entitled
- to reimbursement for their costs for travel, accommodation, food and child care
- costs when travelling, in accordance with the FYEG reimbursement rules.
- Reimbursement for expenses while travelling can only cover expenses for up to
- the limit of 1 day before and 1 day after the event/meeting.
- The EC member in question makes sure the allowance is declared in line with the
- fiscal rules of their country of fiscal residence. FYEG declines responsibility
- 838 for any tax liability.
- Annex 1: Organisation of the General Assembly
- 840 Application Requirements & Procedures for Candidates
- 841 Applicant Organisations
- Organisations that are applying to become an Associate, Candidate or Full Member
- of the Federation of Young European Greens should send their application to the
- Executive Committee before the deadlines set in the Internal Rules and
- Procedures.
- Their application shall contain:
- a letter signed by their board stating the reason and motivation for their
- 848 application
- a copy of the original statutes and a translated version in English
- a copy of their political platform (or comparable document) and a translated
- version in English
- a filled-in questionnaire provided to them by the Executive Committee that
- includes questions on the number of its members, age limit, list of activities,
- budget and all other possibly relevant information.
- 855 Executive Committee candidates
- 856 Candidates for the Executive Committee shall provide in their application form:
- Filled-in application form that will be made available online

- 858 A motivation letter,
- An Outline of their plans are for the organisation or their vision for FYEG
- 860 Detailed CV
- 861 Candidates must be proposed by their member organisation and seconded by another
- FYEG member organisation.
- One nomination letter from the Member Organisation they belong to. If that is
- not possible the Member Organisation, of which the candidate is from, must
- provide an explanation for the rejection of nomination and the possible
- candidate has the right to provide a letter of justification. The letter will be
- shared with the delegates of the General Assembly. The General Assembly will
- decide, through a vote by two-third majority, whether this person is admitted as
- a candidate or not.
- 870 Multiple positions holding
- FYEG strives to have non-cumulation of positions.
- 872 Executive Committee members have to be able to combine their commitments to FYEG
- with whatever other tasks they may have. Candidates to the Executive Committee
- have to lay open what other mandates and functions they have.
- 875 Secretary General candidates:
- Secretary General candidates' application must include:
- 877 a CV
- a comprehensive motivation letter, explaining how experiences match the profile,
- what the candidate thinks they can contribute to FYEG. It should also establish
- a vision of a European political youth organisation's role. Special emphasis is
- given to experiences within FYEG and other Young Green Organisations.
- the contact details of two references, preferably employers, supervisors or
- 883 tutors
- Further requirements and procedure:
- A committee for a pre-selection of the candidates will be set up. The committee

- will consist of 4 people: a current FYEG EC member, a former FYEG Secretary
- General or office coordinator, one full MO representative and a 4th member (NGO
- professional worker).
- Only applications including all required documents and sent before the given
- deadline will be examined taking into consideration both political and
- professional skills of the candidates. These candidates will be given a written
- assignment and interview if this is possible.
- The committee will assess the candidates' experience and skills.
- 894 Candidates will be given a month to campaign and are expected to present
- themselves at the GA. The final decision on the Sec-Gen of FYEG lies with the
- final vote of the GA of the organisation.
- In case a candidate is not recommended by the committee, they will still be able
- to apply for the position and present themselves at the GA, but the candidacy
- will not be endorsed by the EC.
- In case the Secretary-General wants to renew their mandate and if by the closing
- of the deadline for the applications for the Secretary-General there are no
- other applications received, there is no need for the Selection Committee.
- 903 FYEG's Representative to the EGP Committee Candidates:
- 904 Candidates to FYEG's Representative to the EGP Committee must provide:
- 905 A motivation letter,
- An outline of their plans are for the organisation or their vision for EGP,
- specifically as FYEG nominee
- 908 Detailed CV, highlighting their experiences in FYEG and FYEG Member
- 909 Organisations
- A nomination letter from the Member Organisation they belong(ed) to. If that is
- not possible the Member Organisation, of which the candidate is from, must
- provide an explanation for the rejection of nomination and the possible
- 913 candidate has the right to provide a letter of justification.
- Further requirements and procedure:
- A committee for a pre-selection of the candidates will be set up. The committee

- will consist of 4 people: one current/former FYEG EC member, a current/former
- FYEG Co-Spokesperson, a current/former FYEG Secretary General, and one full
- 918 Member Organisation representative).
- Only applications including all required documents and sent before the given
- deadline will be examined taking into consideration both political and
- professional skills of the candidates. These candidates will be given an
- 922 interview if this is possible.
- The committee will assess the candidates' experience and skills.
- 924 Candidates are expected to present themselves at the General Assembly. The final
- decision on the nominee of FYEG to the EGP Committee is made by the General
- 926 Assembly.
- In case a candidate is not recommended by the committee, they will still be able
- to apply for the position and present themselves at the General Assembly, but
- the candidacy will not be endorsed by the EC.
- 930 Financial Control and Advisory Committee:
- Candidates for the Financial Control and Advisory Committee shall provide:
- A motivation letter, highlighting their experience in financial management
- 933 Detailed CV
- 934 Ecosprinter Editorial Board:
- Candidates for the Financial Control and Advisory Committee shall provide:
- 936 A motivation letter
- 937 Detailed CV
- 938 Meeting rules to the General Assembly
- These meeting rules regulate the formal sessions of the General Assembly. The
- goal of these meeting rules is to make sure that all participants have an as
- 941 similar understanding of the formalities of the General Assembly as possible.
- 942 Presidency

- The General Assembly is presided over by the Presidency. The Presidency consists
- of four to six people, who must not be candidates to any positions at the
- 945 General Assembly. In line with the Internal Rules and Procedures, the Presidency
- is selected by the Executive Committee by an open-call. The General Assembly
- confirms the Presidency proposed by the Executive Committee before any other
- 948 decisions are made.
- The Presidency should elect a chair among themselves. The Chair is the main
- point of contact for the Executive Committee and the Office during and after the
- 951 General Assembly.
- The chair is responsible for making sure that the rest of the Presidency
- delivers their tasks assigned to them and that all the documents related to the
- General Assembly (adopted resolutions, minutes, votes and voting cards, and
- other adopted documents) are finalised handed over the Office and the Executive
- Committee in the following month after the General Assembly.
- 957 The Presidency:
- 958 chairs the meetings and discussions at the General Assembly
- prepares the resolutions, amendments and voting procedures for the General
- 960 Assembly
- 961 is responsible for taking the minutes of the General Assembly
- decides who speaks, who takes part in discussion and who can also be suspended
- 963 from discussions.
- Can call emergency sessions to the agenda. However this change would need
- 965 confirmation by a simple two-thirds majority of the full members.
- 966 Agenda:
- The agenda of the General Assembly is adopted with a simple majority on the
- 968 first day of the General Assembly.
- In line with the Statutes, if the member organisations want to add a point to
- 970 the General Assembly agenda, they should communicate it to the Executive
- Committee at least 10 days in advance and their proposal must be signed by one-
- 972 twentieth of the full members.

- The agenda can only be changed with a simple two-thirds majority of the full
- members. Proposed changes to the agenda have to be presented in written form to
- 975 the presidency.
- Documents that are noted, amended, approved, disapproved at the General
- 977 Assembly:
- 978 The power and the role of the General Assembly is detailed in the Internal Rules
- 979 and Procedures.
- The Executive Committee, the Secretary General, the Ecosprinter Editorial Board,
- the Financial Control and Advisory Committee and the Advisory Committee presents
- their reports for the previous years. These reports are heard by the GA, not
- 983 voted.
- The Treasurer presents the annual accounts and financial report of the previous
- financial year and the budget and the financial plan of the upcoming year. These
- documents can be amended and voted.
- 987 The Executive Committee presents the Activity Plan and the Strategy Plan (if
- applicable) for the upcoming year(s). These documents can be amended and voted.
- The deadlines for presenting and amending these documents are detailed in the
- 990 Internal Rules and Procedures.
- 991 The Presidency is responsible for organising Compromise Amendment Sessions (CAS)
- to try and find compromises on amendments, so that documents have a higher
- on chance of being adopted.
- 994 Compromise Amendment Sessions (CAS):
- 995 The Compromise Amendment Sessions are called CAS in short. Everyone who has
- speaking rights at the General Assembly can attend the compromise amendment
- 997 session, and it's advised that all member organisations with voting rights do
- 998 **SO.**
- Compromises are made between the member organisations or the body that proposed
- the original document and the member organisations or the body that proposed the
- amendment subject to compromise. It is advised to include other interested
- 1002 Member Organisations in this compromise process so as to further broaden
- consensus.
- Amendments to existing documents (Statutes, Internal Rules and Procedures,

- Political Platform) are only subjected to compromise if the compromise is in the
- scope of an already submitted amendments. The Presidency may declare a
- compromise amendment ineligible if its scope is different from the original
- amendment.
- During the Compromise Amendment Session, the proposer of the resolution presents
- their resolution. The proposer of the amendment presents their amendment. At
- this point other parties can declare their positions towards the amendment. The
- proposer of the resolution can adapt the amendments or seek a compromise. If a
- compromise is reached, it is shared with the delegates of the General Assembly.
- 1014 Unless a Full Member Organisation or the Executive Committee disputes the
- compromise, it is considered adopted. If the compromise is disputed, the
- compromise will be sought until the last day of the General Assembly.
- 1017 It is encouraged that the CAS sessions are organised in advance of the General
- Assembly, following the deadline for amendments which is one week before the
- 1019 General Assembly. The CAS session can happen online.
- In the voting, firstly the compromised amendments on the document as whole are
- voted. Afterwards, the document itself is voted on.
- 1022 Resolutions
- 1023 Each resolution should have an international and/or European angle
- 1024 Each resolution should be supported by at least one Member Organisation
- 1025 A resolution should always have a call to action
- 1026 A resolution should preferably be around 5,000 characters but definitely not
- more than 10,000
- 1028 The Executive Committee can recommend review of certain resolutions to the
- 1029 Presidency.
- 1030 The Presidency can suggest/demand the proposers of the resolution to withdraw
- their resolution or to postpone the resolution to the further General
- 1032 Assemblies.
- 1033 Speaking rights and debates:
- Speaking rights are open to all members of FYEG bodies, and all registered

- participants of the General Assembly.
- The presidency ultimately decides which individuals are given the opportunity to speak.
- $^{1038}$  The speaking time for debates is proposed by the presidency at the beginning of
- every debate based on the content of the debate and the time assigned for the
- 1040 current session in the agenda.
- The presidency can change the assigned speaking time based on the time left of
- the session to better fit the agenda, as they see fit. This might include
- 1043 cutting breaks.
- The General Assembly can overrule (with a simple two thirds majority) the
- 1045 presidency's proposals for speaking time. In such cases the new Agenda proposal
- must be submitted to the Presidency in a written form.
- During sessions where debates will take place, participants will be able to
- submit 'speaker cards' before the session. These cards will note if they are
- 1049 for/against, their Member Organisation and their gender.
- In vue of the received speaker cards, the Presidency will define the speaker
- list. Speakers may still be taken from the floor for balance, but those who
- submit cards will be prioritised
- The presidency will ensure gender balance on the speaking list. This is done
- through a strict quotation of the list. Only as many men are allowed to speak as
- non-men are on the list. The only exception is if people are on the list who
- haven't participated in the debate up to that point. They will be chosen before
- persons that have already made plenty of contributions.
- The only exceptions to the speakers list are technical points. If someone has a
- technical point, they must signal the presidency and will be given the floor
- 1060 after the current speaker.
- 1061 Types of debate:
- Open debate: The debate is open to speakers willing to speak for or against the
- resolution or amendment being discussed, as well as for contributions that are
- neither opposed nor in favour. This debate is often used during the Compromise
- 1065 Amendment Sessions.
- 1066 Con-Pro: The debate is organised by an alternation of speakers against and for

- the resolution or amendment being discussed. This debate is often used during the Voting Session of the amendments that goes to vote and the resolutions.
- 1069 It should be noted that all the compromises should be reached before the voting
- session and the point of the con-pro debate is not to reach a compromise but to
- explain the positions. Therefore the presidency is encouraged to do only one
- round of con-pro debates, and if more than one rounds occur time is monitored by
- the presidency to ensure that overall the 'pro' and 'con' sides are both
- 1074 allocated equivalent speaking time.
- 1075 Quorum, voting and majorities:
- 1076 Quorum, voting rules and majorities are defined in the Internal Rules of
- 1077 Procedures.
- Voting rules and majorities are defined in the Internal Rules of Procedures
- 1079 A quorum check will be called before the voting sessions.
- 1080 Safer Spaces
- The General Assembly is a space where everybody feels safe, and has an equal
- opportunity to be heard. The Presidency is responsible for chairing the General
- Assembly in line with FYEG's Safer Spaces regulations. The presidency can ban a
- participant for misconduct for the remainder of a session.
- 1085 (Queer-)Feminist Council
- 1086 On a point of order, the women, intersex, nonbinary, trans and agender
- participants present and entitled to vote may decide whether they wish to hold a
- Feminist Council. The motion is dealt with with one pro and one con speech, with
- only those eligible to vote on the motion able to speak; the debate can be
- opened up beyond these two speeches. The Feminist Council then deliberates for
- up to one hour in the absence of the other participants and informs the entire
- body of the outcome after the end of the Feminist Council. The Feminist Council
- is considered part of the respective body. The organizers are responsible for a
- parallel programme dealing with a feminist policy topic for all those not
- participating in the Feminist Council.
- At the Feminist Council, women, intersex, nonbinary, trans and agender people
- can issue a Feminist vote. In the case of motions that affect the right of self-
- determination of women, intersex, nonbinary, trans or agender people in terms of
- form or content or that particularly affect women, intersex, nonbinary, trans or
- agender people, the Feminist Council has the opportunity to hold a separate vote

- among women, intersex, nonbinary, trans or agender people before the assembly
- vote. This Feminist vote is a strong and urgent recommendation to the assembly
- and shall be understood as such. The feminist vote is a non-binding
- 1104 recommendation.
- Annex 2: Working Group Guidelines
- These guidelines are to serve the Working Groups and the Working Group
- 1107 coordinators.
- 1108 Working Group rights and responsibilities:
- 1109 Working group functions are detailed in the FYEG's Internal Rules of Procedures.
- 1110 FYEG Working Groups are based on direct democracy and the inclusion of all its
- members. Most of the Working Group meetings happen online, through the channels
- of internal communication available to them. Working Group members can have
- access to usage of the internal communication tools available to FYEG (such as
- online meeting softwares). As set out in the Internal Rules of Procedures, the
- EC is responsible for setting up a new Working Group and for ending the term of
- a Working Group.
- 1117 Working Groups can (and not only):
- Support FYEG and its bodies in developing policy documents
- 1119 Provide feedback to FYEG's internal policies and documents
- 1120 Create campaigns
- 1121 Create guidelines, templates, training material, and similar material
- 1122 All the Working Group activities must be in line with the FYEG Political
- Platform.
- 1124 Only FYEG's Executive Committee (EC) has the mandate to speak on behalf of the
- organisation and engage in partnerships with other organisations. Therefore, any
- external communication or partnership request needs their approval.
- When the Working Group has a request for content to be shared via FYEG's
- official channels, firstly, it should be approved by the member of the Executive

- 1129 Committee responsible for the Working Group (hereinafter EC Responsible).
- Moreover, if the Working Group decides to engage in external partnerships, sign
- letters of external partners (i.e. organisations other than Green Political
- Organisations), etc. this must also be approved by the EC Responsible for the
- 1133 Working Group.
- Finally, if the Working Group needs support from the FYEG Office in matters of
- communication, administration, finances, etc. the Working Group should
- communicate a detailed concept, through the Working Group coordinator, to the EC
- 1137 Responsible in a timely manner.
- 1138 Executive Committee responsibilities:
- 1139 The EC Responsible is the person appointed among the EC members to be
- 1140 responsible for the Working Group.
- 1141 They are responsible for:
- 1142 Initial setup of the Working Group: defining the aims, scope, timeframe,
- publishing a call for Working Group members and coordinators
- 1144 Choosing the first members of the Working Group and the Working Group
- 1145 coordinators
- 1146 Meeting with the coordinators to explain their roles and responsibilities
- 1147 Attend meetings where needed/wanted to (optional) but in general, it is more
- important to be aware what they are up to
- 1149 Keeping track of all their activities and being aware of how the Working Group
- is progressing and what they are up to
- Providing political advice and making sure the Working Group acts in line with
- 1152 FYEG's Political Platform
- Updating the Working Group on FYEG activities related to their topics and
- 1154 purposes
- The EC responsible has the possibility to exclude someone from the Working Group
- on the recommendation of the coordinators or at least three members of the
- group. The EC has to be informed of the decision. The person has the possibility
- to appeal to the Advisory Committee.

- 1159 Working Group coordinator responsibilities
- A working group should have two coordinators, at least one of them self-
- identifying as women, intersex, nonbinary, trans or agender.
- 1162 If it is impossible to find two coordinators even after the EC responsible's
- best efforts to do so, an exemption can be made if approved by the FYEG EC. In
- this case, it is required that either the EC responsible or the Working Group
- coordinator self-identifies as female, intersex, nonbinary, trans or agender,
- 1166 Working Group coordinator tasks are as follows:
- Set meetings and agendas for Working Group and notifying members of action
- points afterwards (online Working Group meetings should strive to be planned at
- least once every two weeks, excluding holidays and exceptional circumstances)
- 1170 Set up the main communication channels
- 1171 Main point of contact for EC Responsible
- 1172 Keep the EC Responsible up to date on what's happening in the Working Group
- 1173 Keep Working Group members informed and updated on EC's feedback and
- 1174 recommendations
- 1175 Steer direction: set priorities, what themes/projects they work on, oversee the
- 1176 work
- 1177 Coordinate the creation of a Working Group activity plan, guided be the
- objectives and goals set out at the beginning
- Set up subgroups (if necessary or desired)
- They do not need to be involved in every single project or attend every meeting,
- but in their absence should delegate project or meeting moderation to someone
- else, and keep themselves updated on progress
- Annex 3: Safer Spaces Policy
- Safer spaces are evolving and not static. We have high expectations on how we
- behave towards each other in our meetings, actions and social spaces. Making a
- space safer means different things depending on the group of people involved as

- each group has different needs. This policy aims to be considered in every meeting involving FYEG, but the document should evolve as we learn and grow.
- 1189 As an organisation we build social relationships inside and outside of meetings
- and actions. We commit to this Safer Spaces policy wherever we are together,
- this includes ensuring that ALL spaces are inclusive and harmless.
- 1192 If someone violates these agreements a discussion or mediation process can
- happen, depending on the wishes of the person who was affected. If a serious
- violation happens to the extent that someone feels unsafe, they can be asked to
- leave the space and/or speak with one member of the Awareness Group. If
- necessary, the Sexual Harassment Protocol will be activated.
- 11. Respect! Racism, as well as ageism, GSRM-phobia , sexism, ableism or
- prejudice based on ethnicity, nationality, class, gender, gender presentation,
- language ability, asylum status or religious affiliation is unacceptable and
- will be challenged. FYEG has a zero-tolerance policy with any kind of
- discrimination, even though we acknowledge that there can be different levels in
- a breach of a safe space.
- 2. Be aware of your privileges! Including racial, class and gender privilege
- and/or less obvious or invisible hierarchies. Think about how your words,
- opinions and feelings are influenced and who they might exclude or harm.
- 3. Consent! Respect each other's physical and emotional boundaries, always get
- explicit verbal consent before touching someone or crossing boundaries. Don't
- assume your physical & emotional boundaries are the same as other people's.
- 4. Friendly use of language! Be aware of the language you use in discussion and
- how you relate to others. Try to speak slowly and clearly and use uncomplicated
- language especially when non-natives speakers are involved in the conversation.
- 5. Don't anticipate yourself! Avoid assuming the opinions and identifications of
- other participants.
- 6. Learning; if you don't understand something, just ask. You may be directed to
- a book, website or skill share to learn more. It's ok to make mistakes. Please
- show appreciation for the hard work of others and be considerate when you offer
- 1217 criticism.
- 7. Everyone has their turn; give each person the time and space to speak. In
- large groups, or for groups using facilitation: Raise your hand to speak.
- 8. Calling out; if you have acted or spoken harmfully, even if unintentionally,

- expect that someone will bring this up to you. If this happens, listen and
- reflect on what they are saying even if you think they may be wrong. Don't try
- to absolve yourself of responsibility.
- This policy should be expanded with specific measures and practices to promote
- the creation of safer spaces.
- The EC, Office and all Prep Teams must organise mandatory reflection/awareness
- sessions dedicated to discussing power dynamics in relation to sexual/romantic
- relationships within our Federation, being mindful about how they engage with
- participants and ethical leadership within FYEG.
- The EC should hold such a reflection/awareness session at a minimum once a year
- preferably at the first live ECM.
- The Office should hold such a reflection/awareness session at a minimum once a
- 1233 **year.**
- Prep Teams should hold such a session at least once during a Prep Team meeting
- before the event they are organizing begins.
- 1236 Discussions on power dynamics and ethical leadership also are incorporated into
- the onboarding process for new EC members and Office members.
- 1238 Permanent Awareness Team
- 1239 The Permanent Awareness Team consists of one member from the EC and one
- volunteer that is not a member of the EC. Both members are selected by the EC.
- 1241 This team operates in addition to the event-specific awareness groups and are
- complementary to those. Members of FYEG should be informed of the existence of
- 1243 this team and know that they can contact them regarding situations that make
- them feel uncomfortable or if they have concerns about the behaviour of EC
- Members, Office members, or PT members.
- 1246 The Permanent Awareness Team should be easily accessible via the website, and
- there should be a contact form available that allows for anonymous submissions.
- 1248 The team is responsible for safeguarding the anonymity of any FYEG members who
- reach out to them.
- 1250 The Permanent Awareness Team has the authority to make recommendations and
- propose initiatives in the form of reports to the EC and the General Assembly as
- needed.

1253 Anti sexual harassment protocol

- FYEG has a zero-tolerance policy on sexual harassment at all its events, within all its structures and during all activities. This protocol is applicable for those participating in an FYEG activity (General Assembly, Strategic Planning Committee, Working Group Meeting or any other activity), members of a Member Organization (MO), or members of an online structure of FYEG, referred to as "this organization" from now onwards in this protocol.
- Anyone who is subject to sexual harassment can approach one of the designated 1260 contact points responsible for receiving complaints of sexual harassment. The 1261 1262 Executive Committee will designate an Awareness Group for anyone presenting allegations of physical, verbal or online sexual harassment. In accordance with 1263 1264 the IRPs, the Awareness Group will be formed by two persons from the EC who are 1265 of different genders. Additionally, every Prep - Team will designate one person 1266 to be an independent contact person in our projects. However, this person shall 1267 always inform the official contact points if a procedure starts, in the case of 1268 their absence, the main contact will be the Project Manager.
- When one of these procedures is open in the organization, the EC as a whole must be informed of the procedure without details of the people involved or the presented allegations to respect confidentiality. If a case involves someone from the EC, the case will be brought to the Advisory Committee (AC). The
- Advisory Committee will act as contact points when a case arises, following this protocol. However, the EC will not be informed until a final decision is made.
- 1275 Important note:
- These procedures will follow general principles such as the privacy of the survivor, confidentiality of the process and survivor's choice and preference.

  We respect the presumption of innocence of any alleged harasser which is why this procedure is in place and has been approved in the General Assembly.

  However, as a feminist organization, we also believe in the principle of believing the survivor and putting the burden of the proof on the alleged harasser.
- This procedure might be applied to an internal case of a MO if this case is related to FYEG activity or if the people involved take part in any FYEG structure. However, we will not be able to extend sanctions or disciplinary measures beyond FYEG. MOs can however adapt this protocol to their own organization.
- When the designated people receive a complaint of sexual harassment, they shall:

- 1289 1. Immediately record the dates, times and facts of the incident(s);
- 1290 2. ascertain the views of the survivor as to what outcome they want, ensure the
- 1291 survivor feels safe and ensure the survivor is separated from the alleged
- offender unless the survivor wishes otherwise;
- 3. ensure that the survivor and the alleged harasser understands FYEG protocol
- for dealing with the complaint;
- 4. discuss and agree the next steps with the alleged survivor, informal, formal
- or outside complaints procedure (police, hospital, embassy, etc.), on the
- understanding that choosing to resolve the matter informally does not preclude
- the survivor from pursuing a formal complaint if they are not satisfied with the
- outcome;
- 5. keep a confidential record of all discussions. Records will be destroyed if
- the alleged survivor requests it, or before the change to a new EC. However, a
- record of sanctions and a brief description of the reason will be kept in a safe
- 1303 place;
- 6. respect the choice of the survivor;
- 7. and ensure that the survivor knows that they can lodge the complaint outside
- of FYEG through the relevant country/legal framework.
- 1307 INFORMAL COMPLAINTS PROCEDURE
- 1308 If the survivor wishes to deal with the matter informally, the designated person
- 1309 will:
- Approach the alleged harasser saying that the behaviour is offensive,
- unwelcome and must be stopped;
- Inform the harasser that FYEG has a zero tolerance policy on sexual harassment
- and that disregarding this policy may result in the person's exclusion from the
- 1314 organization
- give an opportunity to the alleged harasser to respond to the complaint;
- ensure that the alleged harasser understands the complaints mechanism;

- facilitate discussion between both parties to achieve an informal resolution
- which is acceptable to the complainant, provided the alleged survivor agrees,
- ensure that a confidential record is kept of what happened;
- follow up after the outcome of the complaints mechanism to ensure that the behaviour has stopped and that there is no risk of its repetition;
- And ensure that the above is done accurately and at the latest within 10 days of the complaint being made. During events, the procedure shall take place within 48 hours.

#### 1325 FORMAL COMPLAINTS PROCEDURES

- If the survivor wants to make a formal complaint or if the informal complaint mechanism has not led to a satisfactory outcome for the survivor, the formal complaint mechanism should be used to resolve the matter.
- The designated person who initially received the complaint will communicate to 1329 the rest of contact points the opening of a formal complaint procedure. The EC 1330 will be informed of this, respecting the confidentiality of the alleged survivor 1331 and the allegations. The designated person who initially received the complaint 1332 will carry out the investigation with the assistance of the Awareness Group and 1333 the independent contact person at the moment in which allegations were 1334 presented, if any. They will help the investigator with the analysis and 1335 decision making process. A procedure for online harassment shall be developed. 1336
- The person carrying out the investigation will:
- interview the survivor and the alleged harasser separately
- interview other relevant third parties separately
- decide whether the incident qualifies as sexual harassment within the meaning of this protocol
- produce a report detailing the investigations, findings and any recommendations
- if the harassment took place, decide what the appropriate remedy for the survivor is, in consultation with the survivor (i.e. an apology, a change of structure, suspension..,)

- follow up to ensure that the recommendations are implemented, that the behaviour has stopped and that the survivor is satisfied with the outcome
- if it cannot determine that the harassment took place, they may still make recommendations to ensure proper functioning of the organization
- keep a record of all actions taken
- ensure that all records concerning the matter are kept confidential
- ensure that the process is done as quickly as possible and in any event within 1354 15 days of the complaint being made
- The general rule is to avoid the presence of the alleged harasser in those places/structures in which the alleged survivor moves. It is vital that the wishes and needs of the survivors are incorporated into the outcome of the complaints mechanism.
- 1359 A data protection protocol will be developed.
- 1360 OUTSIDE COMPLAINT MECHANISM
- This protocol seeks to create a fast and appropriate response to allegations of sexual harassment. However, it does not seek to substitute existing regulation and legislation on this issue. We want to make clear that FYEG wants to be fully supportive with every decision of the alleged survivor.
- A person who has been subject to sexual harassment can at any time make a complaint outside of the organization. Even though this organization cannot offer legal advice, the contact point(s) will accompany the person to the instance this person prefers (hospital, police, ombudsperson, law courts, embassies, etc.) if they request it.
- 1370 SANCTIONS AND DISCIPLINARY MEASURES
- Anyone who has been found to have sexually harassed another person under the terms of this policy may be sanctioned. Sanctions may include but are not limited to one of the following:
- Verbal or written warning
- Suspension from an elected or non-elected FYEG structure, in line with FYEG IRPs when appropriate

- Dismissal/expulsion
- Depending on the seriousness of the allegations, the EC, upon request of the
- 1379 Awareness Group may suspend someone from taking part in any FYEG structure or
- activity during the duration of the process. Confidentiality of the survivor
- will be maintained.
- In case of sexual harassment, violence or discrimination by a member of an
- elected body within FYEG (Financial Control Committee, Advisory Committee or
- Ecosprinter Board) the EC can exclude the offender after consulting the full
- MOs. (cf. 2.2.2). If the case arises within the EC, the Advisory Committee can
- exclude the offender after consulting the full MOs.
- 1387 The nature of the sanctions will depend on the gravity and extent of the
- harassment. Suitable deterrent sanctions will be applied to ensure that
- incidents of sexual harassment are not treated as trivial. Certain serious
- cases, including physical violence, will result in the immediate dismissal of
- the harasser.
- 1392 Guidelines for persons of contact
- 1393 Read the protocol and understand every aspect
- What is sexual harassment? It is unwanted behaviour of a sexual nature which:
- Violates your dignity
- Makes you feel intimidated, degraded or humiliated
- 1397 Creates a hostile or offensive environment
- Sexual harassment "can include, but is not limited to", these examples:
- Touching, pinching, stroking, squeezing, or brushing against someone
- 1400 Leering or ogling
- Making LGBTIAQ+-phobic or GSRM (Gender, Sexual and Romantic Minorities)-phobic
- comments and sexually suggestive signals, winking
- Sending unwanted e-mails, text messages, posting sexually-explicit jokes or
- content on FYEG communication channels

- 1405 Sexual comments or jokes
- Making insults based on a person's sex or rating their sexuality
- Turning work discussions to sexual topics
- Physical behaviour, including unwanted sexual advances, touching and various
- 1409 forms of sexual assault
- 1410 Displaying pictures, photos or drawings of a sexual nature
- Remember: Whether harassing intentionally or unintentionally, we all have a
- responsibility to monitor our behaviour and respect each other. Anyone who
- reports an incident has the right to remain anonymous. They also have the right
- to feel safe and respected.
- 1415 Listen and Support
- 1416 It's tough to be prepared when someone tells you that they have been the
- survivor of sexual harassment. Remember, you can only provide support
- Support and understanding are essential. It takes a lot of courage for a
- survivor to share their experience;
- 1420 Try to provide a safe/non-judgmental environment, emotional comfort and support
- 1421 for the survivor to express feelings;
- Let them know that they can talk with you. Listen. Don't rush to provide
- solutions.
- 1424 Believe
- 1425 The most common reason people choose not to tell anyone about sexual abuse is
- the fear that the listener won't believe them. People rarely lie or exaggerate
- about abuse; if someone tells you, it's because they trust you and needs someone
- to talk to.
- People rarely make up stories of abuse. It is not necessary for you to decide if
- they were "really hurt." If the survivor says they were hurt, that should be
- 1431 enough
- Believe what the person tells you. It may have been difficult for them to talk

- to you and trust you. Unless proven wrong harassment has happened.
- 1434 Reassure
- 1435 Sexual assault is NEVER the survivor's fault. No one asks to be sexually
- assaulted by what they wear, say or do. Let the survivor know that only the
- perpetrator is to blame;
- The survivor needs to hear that fears, anxieties, guilt and anger are normal,
- understandable and acceptable emotions;
- Remember, no one ever deserves to be abused or harassed.
- 1441 Be Patient
- Don't press for details let the person decide how much to tell you. Ask them
- 1443 how you can help;
- Survivors have to struggle with complex decisions and feelings of powerlessness,
- trying to make decisions for them may only increase that sense of powerlessness;
- You can be supportive by helping them to identify all the available options and
- then help them by supporting their decision making process (here refer to the
- protocol).
- The survivor can't just "forget it" or just move on. Recovery is a long term
- 1450 process and each individual moves at their own pace
- 1451 Encourage
- Encourage the survivor to seek medical attention, report the assault, and or
- contact a professional if needed. Remember, the survivor must ultimately make
- the decision as to what to do. They are the experts in their own lives. Don't
- push. Remember, support their choices no matter what they decide.
- 1456 Respect Privacy Confidentiality
- Don't tell others what the survivor tells you. Let the individual decide who
- they will tell. It is important not to share information with others who are not
- involved;
- 1460 If you do need to share information for their safety, get permission by letting

- them know what you will share and with whom it will be shared; ie. the rest of contact points in case of a formal complaint
- 1463 Establish Safety
- An important part of helping the survivor is to identify ways in which the
- survivor can re-establish their sense of physical and emotional safety. You are
- a step in the process. Ask them what would make them feel safe and how you can
- 1467 help them accomplish this.
- 1468 If the stalking or harassment is ongoing, help them to develop a plan of what to
- do if they are in immediate danger. Having a specific plan and preparing in
- 1470 advance can be important if the harassment escalates.
- 1471 Things you can say
- 1472 It is hard to know what to say to a person when they confide in you. Refrain
- 1473 from asking a lot of questions, instead, support them with these phrases. Let
- the person know that you believe that they have the strengt and capacity to
- 1475 heal.
- 1476 It's not your fault
- 1477 I'm sorry this happened
- 1478 I believe you
- 1479 How can I help you?
- 1480 I am glad you told me
- 1481 I'll support your choices
- You're not alone
- 1483 Use of inclusive language
- 1484 FYEG aims to use language in its communications and its events that reflects the
- level of English spoken within an organisation of mostly non-native speakers.
- 1486 FYEG promotes the use of inclusive and accessible language within the

## I1 Internal Rules of Procedure

organisation. FYEG attempts to reduce the shame of using simple language. We do this to make sure that everyone feels welcome to participate and contribute.

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#### **12** Statutes

Proposer: FYEG

Agenda item: 9. Statutory Documents

#### **Motion text**

- 1 STATUTES
- **FEDERATION OF YOUNG EUROPEAN GREENS**
- Title I Name, registered office and duration
- 4 Article 1 Name and mentions
- 5 Article 2 Registered office
- 6 Article 3 Duration of the association
- 7 Title II Disinterested goal pursued and activities constituting the object
- 8 Article 4 Social purpose and object
- 9 <u>Title III Membership</u>
- 10 Article 5 Categories of members and general conditions of admission
- 11 Article 6 Register of members
- 12 Article 7 Liability
- 13 Article 8 Conditions of admission of full members
- 14 Article 9 Conditions of admission of candidate members
- Article 10 Conditions of admission of associate members

- 16 Article 11 Resignation of members
- 17 <u>Article 12 Suspension of members</u>
- 18 Article 13 Exclusion of members
- 19 <u>Article 14 Membership fee</u>
- <u>Titre IV General Assembly</u>
- 21 Article 15 Composition
- 22 Article 16 Powers
- 23 <u>Article 17 Functioning</u>
- 24 Article 18 Attendance and voting quorums
- 25 <u>Article 19 Amendments to the statutes</u>
- 26 Article 20 Dissolution, free contribution of universality, transformation
- 27 Article 21 Register of minutes and publications
- <u>Titre V Administrative Board</u>
- 29 <u>Article 22 Composition</u>
- Article 23 Duration and end of the mandate
- 31 Article 24 Resignation
- 32 Article 25 Functioning
- 33 Article 26 Presence and voting quorums
- 34 Article 27 Conflicts of interest
- 35 Article 28 Register of minutes

- 36 Article 29 Powers
- 37 <u>Article 30 Daily management</u>
- 38 Article 31 General representation of the association
- 39 <u>Article 32 Publications</u>
- 40 Article 33 Liability of administrators
- 41 <u>Title VI Executive Committee</u>
- 42 Article 34 Composition
- 43 Article 35 Format, role and functioning
- 44 <u>Title VII Internal Rules of Procedure</u>
- 45 Article 36 Adoption and modification
- 46 <u>Title VIII Accounts and budgets</u>
- 47 Article 37 Financial year and account management
- 48 <u>Title IX Dissolution and liquidation</u>
- 49 <u>Article 38 Liquidation</u>
- 50 Article 39 Allocation of remaining net assets
- 51 <u>Title X Final Provision</u>
- Article 40 Application of the Companies and Associations Code
- Title I Name, registered office and duration
- 54 Article 1 Name and mentions
- The international non-profit association adopts the following name "Federation"
- of Young European Greens", in short "FYEG".

### Article 2 - Registered office

- The registered office of the association is established on the territory of the
- Brussels-Capital Region. The administrative board has the power to move the seat
- of the association within Belgium, and in the event of a transfer of the seat to
- another Region, the administrative board has the power to modify the language of
- the statutes.
- 1ts email address is office@fyeg.org and its website is fyeg.org. The
- 64 administrative board can modify the address of the website and the e-mail
- address. The modification is communicated to the members.

#### Article 3 - Duration of the association

- The association is constituted for an indefinite period. It can be dissolved at
- any time.

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# <sup>69</sup> Title II — Disinterested goal pursued and

## activities constituting the object

## 71 Article 4 — Social purpose and object

- 72 The association aims to:
- 1. Build a just, feminist, diverse, inclusive, democratic and sustainable Europe.
- 75 2. Advocate for and support youth participation in democratic processes and civil society at all levels.
- 3. Empower and support young people to bring forward their perspectives and solutions.
- 4. Provide a forum where young people with green sympathies from all over Europe can engage in meaningful dialogue and cultural exchanges.
- 81 It pursues this goal by carrying out the following activities:

- 1. Statutory and operational activities necessary to the functioning of the organisation,
- 2. Network activities dedicated to growing and strengthening the federation,
- 3. Capacity building, training and support for its members, their members and other young people in Europe,
- 4. Educational activities such as workshops, seminars, study session, summer camps, intercultural exchanges, etc. targeting its members, their members and other progressive youth,
- 5. Political exchanges amongst its members, with its partners and other stakeholders,
- 6. Communications and campaigns to raise awareness, propose solutions, influence behaviours, legislation and European policies that affect young people, etc.
- 7. To achieve its objectives, the association may receive any material or financial assistance or contribution from legal, public or private persons, or from natural persons. The funds and materials thus collected must be used exclusively for the achievement of the social goal. The association can lend its support and take an interest in all activities similar to its purpose.
  - Economic activities are incidental.

## Title III – Membership

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- Article 5 Categories of members and general conditions of admission
- The association is made up of member organisations only and has three categories of member organisations:

- Full members
- Candidate members
- Associate members
- The association has at least five full members. Full members enjoy the full rights granted to full members by law and these statutes.
- All full members are legal entities committed to respecting these statutes and
- established with legal personality in the country where they are founded
- according to local laws and customs, provided that they are admitted as such by
- the general assembly, acting by an absolute two-thirds majority.

### Article 6 - Register of members

- 117 The administrative board maintains a register of members at the registered
- office of the association. This register includes the denomination, legal form
- and address of the registered office of the members. The administrative board
- records all decisions of admission, resignation, suspension or exclusion of
- members in this register within 8 days of becoming aware of the decision. The
- administrative board may decide that the register will be kept in electronic
- 123 **form.**

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- Any member may consult the register of members at the registered office of the
- association. To this end, they send a written request to the administrative
- board.

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- Each member communicates an email address to the association for the purpose of
- communicating with it. Any communication to this email address is deemed to have
- taken place validly. The association may use this address until the member
- concerned provides another email address.

#### **Article 7 - Liability**

- Members are not held responsible for commitments made in the name of the
- association.

#### Article 8 - Conditions of admission of full members

- Full members can participate in the General Assembly, they have speaking rights and voting rights.
- To become a full member the organisation has to fulfil the following criteria:
- comply with the criteria for Candidate members,
- have been a candidate member for at least one year,
- apply for full membership
- Before applying for full membership, Candidate members should be visited by at least one member of the Executive Committee or the Secretary-General. After the visit, the Executive Committee will review the application for full membership and advise the General Assembly about the application.
- Vote on full membership is done by the general assembly, acting by an absolute two-thirds majority.
- 147 Article 9 Conditions of admission of candidate members
- 148 Candidate members can participate in the General Assembly, they have speaking 149 rights but do not have voting rights.
- Candidate members are organisations who have the ambition, within a certain time frame, to apply for full membership. To become a Candidate member an organisation should fulfil the following criteria:
- be active on a regional or national level,
- consist mainly of young people,
- subscribe to the statutes and political platform of FYEG,
- send an official application to the FYEG Secretariat. This application shall include its statutes, the number of individual members, age limits

- for its members, list of activities, budget and all other possibly relevant information.
- The Executive Committee will examine the application and present it to the next
- General Assembly, together with a recommendation on the admission of the
- organisation as Candidate member.
- Vote on candidate membership is done by the general assembly, acting by an
- absolute majority.

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#### Article 10 - Conditions of admission of associate members

- Associate members can participate in the General Assembly, they have speaking rights but do not have voting rights.
- Associate members are organisations that do not want to become a full member or
- do not fulfil all criteria for full membership. To become Associate member an
- organisation should send an official application to the FYEG Secretariat. This
- application shall include its statutes, number of members, age limits, list of
- activities, budget and all relevant information.
- Vote on associate membership is done by the general assembly, acting by an
- absolute majority.

#### Article 11 - Resignation of members

- Any member of the association is free to withdraw from it at any time by sending
- their resignation by email to the administrative board, including the motivation
- for their resignation.
- The administrative board informs the next General Assembly of the resignation
- and its motivation. Resigning members cannot in any way claim the assets of the
- association or the reimbursement of the contributions paid.

#### Article 12 - Suspension of members

- The administrative board may propose the suspension of a member to the General
- Assembly. The suspension of a member is pronounced by the General Assembly by a
- 185 two-thirds majority.
- Suspended members may request the cancellation of their suspension at the next

- General Assembly by sending a signed motivation letter sent by email to the administrative board at the latest one month before the General Assembly.
- Suspended members cannot in any way claim the assets of the association or the reimbursement of the contributions paid.

#### Article 13 - Exclusion of members

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- The administrative board may propose the exclusion of a member to the General
  Assembly. The exclusion of a member is pronounced by the General Assembly by a
  two-thirds majority and is only valid if the following conditions have been met:
- the proposal for exclusion is explicitly indicated in the convocation of the General Assembly,
  - the member in question was heard if they so wished,
- the assembly brings together at least two-thirds of the full members,
  whether they are present or represented.
- If this last condition is not met, a second convocation of the General Assembly will be necessary, and the new assembly deliberates and rules validly, regardless of the number of full members present. The second meeting cannot be held within fifteen days after the first meeting. The exclusion is pronounced only if it gathers two-thirds of the votes cast.
- Excluded members cannot in any way claim the assets of the association or the reimbursement of the contributions paid.

#### Article 14 - Membership fee

- The amount of the annual membership fee is set by the administrative board, in line with the rules adopted by the General Assembly in the IRP, without being able to exceed 10,000.00 EUR.
- Titre IV General Assembly

## 212 Article 15 - Composition

- The general assembly is made up of all the members of the association. It is 213 chaired by the body designated for this purpose by the assembly, in line with 214
- the rules adopted by the General Assembly in the IRP. 215

#### Article 16 - Powers

- The general assembly has the powers expressly granted to it by law or the 217 statutes of this association. 218
- 219 A decision of the general assembly is required in the following cases:
- the modification of the statutes, 220
- the approval of the annual financial report and the budget, 221
- 222 • the appointment and dismissal of administrators,
- the appointment and dismissal of the executive committee, 223
- the decision on the compensation of the administrators for their mandate 224 in the cases where a compensation is allocated to them, 225
- 226 Admission, suspension and exclusion of members,
- the discharge to be granted to the administrators as well as, if 227 necessary, the introduction of an action by the association against the 228 administrators, 229
- the voluntary dissolution of the association, 230
- the transformation of the AISBL into an ASBL, into a cooperative society 231 approved as a social enterprise and into a cooperative society social 232 enterprise approved, 233

- make or accept the free contribution of a universality,
- the adoption and amendment of the IRP,
- the adoption and amendment of the Political Platform,
- all other cases where the law or these statutes require it.

### **Article 17 - Functioning**

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- The administrative board summons at least one annual general assembly in the course of the 1st semester following the closing of the accounts.
- The association may hold an additional general assembly at any time by decision
- of the administrative board or at the request of at least one fifth of the full
- members, the request is sent via email and includes a statement signed by one
- fifth or the full members. In the latter case, the administrative board summons
- the general assembly within 30 days of the convening request. The general
- assembly is held no later than 45 days following the convening request.
- Members are summoned to general assemblies by ordinary mail or email, by the
- administrative board, sent at least 15 days before the assembly. The convocation
- contains the agenda, date, time and place of the assembly. The documents that
- will be discussed at the general assembly must be made accessible.
- Any proposal signed by one-twentieth of the members must be added to the agenda,
- provided that it is communicated to the members at least 4 weeks in advance.
- The assembly cannot validly deliberate on points that are not mentioned on the
- agenda, unless a two-thirds majority of the full members present consider that
- the urgency prevents them from being postponed. It can never be done for the
- modification of the statutes, the exclusion of a member, the voluntary
- dissolution of the association and the transformation of the association into an
- <sup>258</sup> AISBL, into a cooperative society approved as a social enterprise or into a
- cooperative company approved social.

#### Article 18 — Attendance and voting quorums

- Each member has the right to attend the general assembly. Only full members have
- voting rights and each full member has two votes.

- Except in the cases provided for by law, the general assembly deliberates validly only if an absolute majority of the full members are present or represented. If this attendance quorum is not reached at the first meeting, a second meeting must be summoned that may validly deliberate, regardless of the number of full members present or represented. The second meeting is convened within the time limit indicated in these statutes.
- By default and except in cases where it is decided otherwise by law or these statutes and the Internal Rules of Procedure, the following provisions apply:
- decisions are taken by a simple majority of votes present or represented,
- null votes, blank votes and abstentions are not taken into account for the calculation of majorities,
- the vote is made in a public manner, unless a simple majority of the full
  members present request that the ballot be secret or unless the
  administrative board request that the ballot be secret,
- when the vote relates to decisions concerning individuals, the ballot is always secret.

#### Article 19 - Amendments to the statutes

- The general assembly can validly deliberate on the modifications to the statutes only if the modifications are explicitly indicated in the convocation and if the assembly brings together at least two thirds of the full members, whether they are present or represented. Amendments are adopted by a two-thirds majority of the votes of the full members present or represented.
- However, the modification which relates to the social goal or the object of the 285 association can only be adopted by a majority of four fifths of the votes of the 286 full members present or represented. If two-thirds of the full members are not 287 present or represented at the first meeting, a second meeting may be summoned 288 that may deliberate validly, regardless of the number of full members present or 289 represented, and adopt the modifications by a majority of four-fifths of the 290 votes of the full members present or represented for the modifications 291 concerning the social goal or the object of the association, and with a two-292 thirds majority of the votes of the full members present or represented for all 293 294 the other modifications. The second meeting cannot be held less than fifteen

- days after the first meeting.
- When the general assembly decides on amendments to the statutes, null votes,
- blank votes and abstentions are not taken into account for the calculation of
- 298 majorities.

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- 299 Article 20 Dissolution, free contribution of universality,
- transformation
- The general assembly can only pronounce the dissolution of the association under
- the same conditions as those relating to the modification of the object or the
- disinterested goal for which the association was constituted.
- The general assembly can only decide on a free contribution of universality or
- on the transformation of the association into an ASBL, into a cooperative
- 306 society approved as a social enterprise and into a cooperative society social
- enterprise approved, in accordance with the rules prescribed by the Code of
- 308 Companies and Associations.
- When the general assembly decides on the dissolution of the association, a free
- contribution of universality or the transformation of the ASBL association, into
- a cooperative society approved as a social enterprise and into a cooperative
- society social enterprise approved, the null votes, blanks votes and abstentions
- are not taken into account for the calculation of majorities.

#### Article 21 — Register of minutes and publications

- The decisions of the general assembly are recorded in a register of minutes,
- signed at least by the general representatives of the association (see the rule
- established by article 30 of the statutes), as well as by all the full members
- and administrators who wish. This register is kept at the registered office
- where members can consult it by a simple written and motivated request addressed
- to the administrative board, but without moving the register.
- Decisions regarding individuals may be brought to the attention of third
- parties, who demonstrate an interest, by a simple letter signed by the
- administrator appointed for this purpose. Decisions relating to amendments to
- the statutes, the appointment and dismissal of administrators and daily
- management delegates as well as the dissolution or transformation of the
- association are filed without delay with the competent company court clerk to be
- published in the Moniteur Belge.

### Titre V - Administrative Board

### **Article 22 - Composition**

- The association is administered by an administrative board composed of at least
- three people, appointed by the general assembly amongst the Secretary-General
- and members of the Executive Committee, preferably the co-spokespeople and the
- 333 treasurer.

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Administrators can only be natural persons.

#### Article 23 - Duration and end of the mandate

- The duration of the mandate is unlimited. In the event of renewal of the
- mandate, the outgoing administrators are eligible for re-election.
- As long as the general assembly has not provided for the replacement of the
- administrative board at the end of the administrators' mandate, they shall
- remain in office pending a decision of the general assembly. The mandate of the
- administrators only expires by the expiry of the term, death, resignation or
- revocation. If the death of an administrator has the effect of bringing the
- number of administrators to a number lower than the legal or statutory minimum,
- an extraordinary general assembly is convened to provide for the replacement of
- said administrator.
- Any administrator may be dismissed at any time by decision of the general
- assembly, without it having to justify its decision. If necessary, the general
- assembly provides for the replacement of the dismissed administrator.

#### **Article 24 - Resignation**

- 350 Any administrator who wishes to resign must notify their resignation in writing
- to the other members of the administrative board. In the event of the
- resignation of an administrator, the general assembly may be summoned to provide
- for a replacement. If the resignation has the effect of bringing the number of
- administrators to a number lower than the legal or statutory minimum, the
- administrator shall remain in office until replaced.
- In the event of a vacancy of a mandate, the administrator appointed by the
- general assembly to fill it, finishes the mandate of the one they replace.

#### **Article 25 - Functioning**

The administrative board is collegial. It validly takes decisions when they are

- taken at a meeting, respecting the attendance and voting quorums provided for in these statutes.
- Decisions can also be taken remotely, as long as the decision is taken in writing and adopted unanimously.
- The meetings of the administrative board are chaired by the administrator designated for this purpose.

### **Article 26 - Presence and voting quorums**

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- The administrative board meets when convened by the administrator designated for this purpose, whenever the needs of the association so require or at the request of an administrator.
- It can only rule if an absolute majority of administrators are present or represented. Decisions are taken by a simple majority of votes present or represented. Null and blank votes as well as abstentions are not taken into account for the calculation of majorities. In the event of a parity of votes, the item is put on the agenda of the next meeting of the Executive Committee. An administrator can decide to be represented by another administrator, without the latter being able to hold more than one proxy.

#### Article 27 - Conflicts of interest

- An administrator who, within the framework of a decision to be taken, has a direct or indirect interest of a patrimonial nature that is opposed to that of the association, must inform the other administrators before the administrative board takes the decision. Their declaration and explanations on the nature of this conflicting interest must appear in the minutes of the meeting of the administrative board that must take this decision. The administrative board is not allowed to delegate this decision.
- The administrator affected by the conflict of interest described in the 385 preceding paragraph may not take part in the deliberations of the administrative 386 board concerning these decisions or these operations, nor take part in the vote 387 on this point. If the majority of administrators present or represented are in a 388 position of conflict of interest, the decision or the operation is submitted to 389 the Executive Committee or the general assembly. In the event of approval of the 390 decision or the operation by the latter, the administrative board may execute 391 them. This article does not apply when the decisions of the administrative board 392 relate to usual transactions entered into under normal market conditions and 393 guarantees for transactions of the same nature. 394

An administrator who, within the framework of a decision to be taken, has an 395 interest of a moral nature that is opposed to that of the association, must 396 inform the other administrators before the administrative board takes the 397 decision. If they neglect to do so, any other administrator who is aware of this 398 conflict must communicate it to the administrative board before the debate takes 399 place. The administrative board decides, by a vote in which the administrator in 400 question cannot take part, whether or not the latter can participate in the 401 402 debate and the vote. The decision of the body must be mentioned in the minutes 403 of the meeting. The administrative board is not allowed to delegate this 404 decision.

#### Article 28 - Register of minutes

- The decisions of the administrative board are recorded in a register of minutes signed by the general representatives of the association (see the rule established by article 31 of the statutes), and all the administrators who so wish. This register is kept at the registered office where members can read it with a simple written and motivated request addressed to the administrative board, but without moving the register.
- 412 Article 29 Powers

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The administrative board has the power to perform all acts necessary or useful for the achievement of the purpose of the association as defined above. Are excluded from its competence the acts reserved by law or by these statutes to that of the general assembly.

#### Article 30 - Daily management

- The administrative board may delegate, under its responsibility, the daily management of the association, with the use of the signature relating thereto, to one or more employees or administrators of the association.
- If there are several of them, they act individually, following the limits set in the delegation order adopted by the administrative board.
- The duration of the mandate of the daily management delegate is linked to the term of the employment contract for employees and the term of office for administrators.
- The daily management includes both acts and decisions which do not exceed the needs of the daily life of the association and acts and decisions that, either because of the minor interest they represent, or because of their urgent nature,

do not justify the intervention of the administrative board.

### Article 31 - General representation of the association

- 431 Legal actions, both as plaintiff and defendant, are brought or supported in the
- name of the association by at least one administrator. The administrative board
- can delegate this task to a legal council and/or lawyer.
- The acts that bind the association, other than those of daily management, are
- signed, unless there is a special delegation from the body, by two
- administrators, who will not have to justify their powers to third parties.

#### **Article 32 - Publications**

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- The acts relating to the appointment or termination of the functions of the
- administrators and the persons delegated to the daily management include their
- surname, first names, domicile, date and place of birth.
- 441 All deeds are filed as soon as possible with the competent company court clerk,
- in order to be published in the Moniteur Belge.

#### 443 Article 33 - Liability of administrators

- The administrators do not contract any personal obligation in relation to the
- commitments of the association. They are only liable for faults committed in the
- execution of their mandate.

#### 147 Title VI - Executive Committee

### 448 Article 34 - Composition

- The administrative board is advised and supported by an executive committee
- composed of at least three people, appointed by the general assembly.
- Executive committee members can only be natural persons.

#### Article 35 - Format, role and functioning

- The dispositions and rules regarding the mandate, appointment, resignation,
- dismissal, powers, functioning and decision making of the executive committee
- are detailed in the Internal Rules of Procedure.

### Title VII — Internal Rules of Procedure

## 457 Article 36 - Adoption and modification

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- 458 The Internal Rules of Procedure detail provisions of the Statutes.
- Internal Rules of Procedure (IRP) are drawn up by the administrative board and
- 460 presented at the general assembly for approval and for any possible amendments.
- The latest approved version of the IRP is available at the association's
- headquarters and on its website. It can be obtained with a simple written
- request sent to the administrative board.

## Title VIII — Accounts and budgets

## Article 37 - Financial year and account management

- The fiscal year begins on January 1 and ends on December 31.
- The administrative board prepares the accounts for the past year in accordance
- with the provisions of Book 3 of the Companies and Associations Code and Book
- 469 III, Title 3, Chapter 2 of the Code of Economic Law, as well as the budget of
- the following year and submits them for approval to the annual general assembly.

# Title IX — Dissolution and liquidation

## 472 Article 38 - Liquidation

- Except in case of judicial dissolution, only the general assembly can pronounce
- the dissolution of the association in accordance with Book 2, Title 8, Chapter 2
- of the Code of Companies and Associations.
- In this case, the general assembly appoints one or more liquidators, determines
- their powers and their possible compensation, and indicates the allocation to be
- given to the net assets that can only be made for disinterested purposes.

#### Article 39 - Allocation of remaining net assets

- In all cases of voluntary or judicial dissolution, after the settlement of
- debts, the net assets will be assigned to another organisation that pursues a
- similar non-profit purpose.

## Title X - Final Provision

- 484 Article 40 Application of the Companies and Associations
- 485 Code
- Everything that is not explicitly provided for in these statutes is regulated by
- the Code of companies and associations, and with regard to the management of
- accounts, by Book III, Title 3, Chapter 2 of the Code of economic law.

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