

P1 Activity Plan 2026-2027

Proposer: FYEG
Agenda item: 11. Plans

Plan text

1 The FYEG's Activity Plan 2026-2027 presents the work of the organisation planned
2 from June 2026 until June 2027. You will find the overview of the activities
3 planned for this period below; other plans adopted in the General Assembly 2026
4 complete the organisation's activity for the mandate 2026-2027.

5 The activities of the organisation are presented divided into the 4 Strategic
6 focuses of the FYEG Strategic Plan 2025-2030 adopted in the General Assembly
7 2025. In line with the Inclusion Plan 2024-2027, an extra section that outlines
8 FYEG's plans to foster a more diverse and anti-racist organisation is included
9 in this document.

1. Strengthening the FYEG Network and Membership Coordination

1.1. Statutory processes: Young Greens Forum and General Assembly

14 FYEG will organise two statutory activities during the mandate to facilitate
15 political exchanges, and follow the statutory decision-making and accountability
16 processes.

17 The Young Green Forum will take place a few months before the annual General
18 Assembly (GA) of FYEG. This event will bring together representatives from
19 Member Organisations (MOs) and other bodies. The Forum will be held online,
20 tentatively by the end of January 2027 and will be mainly used as a space to
21 present the financial report of the fiscal year 2026, address statutory issues
22 ahead of the GA, and facilitate political exchanges among the Member
23 Organisations mid-mandate.

24 The General Assembly, our highest decision-making body of FYEG, will bring
25 together the delegates of the MOs to approve the main political lines of FYEG

26 for the next mandate. In this event, the delegates will also elect the
27 organisation's leaders and potentially vote on the expansion of the Federation.
28 The 2027 General Assembly will be held in late spring, together with an annual
29 public conference that will have both high-level political discussions and
30 workshops to foster network and connection between MOs.

31 Exceptionally, FYEG's 2027 General Assembly will be organised to optimise
32 expenses while prioritising the participation of the members of the Network. The
33 options to be considered include hosting it in Brussels (without a call for host
34 organisation), or pairing it with the Summer Camp. The EC, together with the
35 Office, will work on a proposal that will be presented to the MOs as soon as
36 possible. This measure will ensure the financial viability of 2027 and 2028.

37 The programme of the General Assembly 2027, in line with the evaluation of the
38 General Assembly 2026, may maintain the introductory workshops to foster
39 understanding and constructive dialogue within the Federation. Likewise, the
40 reform of the decision-making process regarding political papers (resolutions)
41 may be translated to a change of the Internal Rules of Procedures, in case the
42 trial period in 2026 is deemed appropriate during the evaluation of the trial
43 process implemented in 2026.

44 The FYEG Executive Committee (EC) will hold four in-person meetings, tentatively
45 in June 2026, September 2026, January 2027 and April 2027. The EC will meet
46 periodically online.

47 **1.2. FYEG Network management: Member Organisations** 48 **coordination**

49 The EC will lead the implementation of regional meetings. The responsible for
50 each region will decide on the frequency and the agenda of these online meetings
51 in line with the FYEG Strategic Plan and the calendar of activities of FYEG. The
52 regional responsables will also set up ad-hoc 1-on-1 meetings with those MOs
53 that require it, to ensure tailored and appropriate support and follow-up.

54 With these exchanges with MOs and periodic check-ins within the EC, we will
55 identify trends and interests, monitor the health of the network, promote FYEG's
56 opportunities, etc. The coordination with MOs will also include the promotion of
57 anti-racism at the MO level and the support that FYEG's can offer to increase
58 this priority internally, including the translation of our Inclusion Plan,
59 connection with anti-racist organisations and experts, and dissemination of
60 materials and takeaways on the topic used in FYEG educational and online events.

61 The EC and the Office will steer the participation of the members of our network
62 in the Green Base. The activities and opportunities available for the Network

63 and beyond are described in the subsection below. The Executive Committee will
64 continue the assessment started in the mandate 2025-26, to have a clear picture
65 of the health of the MOs. As a result, we will identify which MOs will be
66 prioritised to be visited.

67 FYEG will continue to track the participation and representation of its MOs in
68 its activities and structures, particularly ensuring regional balance. FYEG's
69 strategy to enhance the involvement of its MOs from the East includes ongoing
70 assistance and collaboration with the Cooperation and Development Network (CDN).
71 Due to difficulty of organising in Eastern Europe, we have seen reduced activity
72 in some of our MOs. In order to better track the dynamic environment present,
73 the EC members responsible for the Balkans and East will be in touch with EGP
74 regarding potential new partners and MOs in these regions.

75 Membership changes are expected to be voted in the GA 2026, in line with the
76 membership review initiated in the mandate 2025-26 within the frame of the
77 Strategy 2025-2030. In the mandate 2026-27, the EC will continue to be the main
78 and first contact point for the MOs.

79 Within the assessment of the Network, and the participation of the MOs in
80 activities and decision-making process, the EC will work on expanding the
81 discussion on MO participation and contribution beyond its activities, aiming to
82 establish a joint understanding of the membership categories aligned with the
83 capacities and representativity of each MO. This process will be carried out
84 with special consideration to the federative nature of FYEG.

85 We are expecting to accept 4 candidate MOs in the GA 2026. Study Visits will be
86 organised in case they express interest in pursuing full status.

87 **1.3. FYEG Digital Community: the Green Base**

88 Young Greens from across the continent, both those who are formally affiliated
89 with the MOs and those who contribute to the movement at the European level
90 without being necessarily active in any of our formal members, come together in
91 the Green Base, the digital embodiment of the FYEG Community. This space was
92 firstly established in autumn 2023, in line with the objectives of the Campaign
93 Plan adopted in Spring during the General Assembly 2023. In the aftermath of the
94 elections, with the aim of preserving it as a meeting point for all, the Green
95 Base has experienced change in its internal structure. Since then, two
96 generations of Community Crew, the EC, FYEG's Working Groups and Member
97 Organisations have been contributing to ensuring a lively programme with the
98 support of the Community Officer and the logistical and technical advice of the
99 volunteer techies.

100 Ahead of the 3rd mandate post-elections, after assessing the activities and
101 potentialities of the online platform during the past 2 years, the EC and Office
102 will implement a more structured approach to the Green Base. The objective is to
103 better identify the objectives that can be achieved by means of investing
104 efforts into the organisation of online activities in this platform.

105 In order to ensure the relevance and convenience of the opportunities offered in
106 the digital community, the EC and the Office will assess the existing
107 communication channels and platforms.

108 The Green Base will host at least two MO-exchanges in this mandate. These
109 exchanges will contribute to a deeper collaboration between FYEGers. These will
110 and can be initiated either by the MOs themselves to share specific expertise or
111 created directly by the EC, similar to the thematic framework established with
112 the Nuclear Call in the 2025/2026 mandate. The EC and the Office will utilise
113 the Green Base and existing coordination channels to identify these
114 opportunities, ensuring that the activities provide tailored support and
115 identify emerging trends within the Federation.

116 The members of our Community will have two opportunities to engage more deeply
117 with FYEG through open calls for volunteers:

- 118 • Community crew: an open call will be published in autumn 2026 to select a
119 group of volunteers to steer the activity in the Green Base.

- 120 • Digital campaigners: an open call will be published in winter 2026-27 to
121 set up a group of FYEGers that will have the chance to follow the
122 implementation of digital campaign, gaining basic skills on copy-writing,
123 digital mobilisation, and the use of Action network.

124 **2. Capacity Building**

125 **2.1. MO Trainings**

126 Following the 2026 MO Training, the six participating Member Organisations (Jong
127 Groen, Joves Ecosocialistes, Mladi Zeleni, Grüne Jugend, Zelena Omladina Srbije
128 and Vihreät Nuoret) will meet during the Summer Camp to reflect on the key
129 learnings from both the training and the camp. This follow-up phase will focus
130 on translating these learnings into practice, with each organisation
131 implementing 3-5 concrete actions within their structures.

132 This process will be complemented by a series of M0-to-M0 meetings, which will
133 provide space for peer exchange between the leadership bodies of the
134 participating M0s to reinforce international collaboration and sharing of good
135 practices.

136 Looking ahead to 2027, the M0 Training will focus on social media, communication
137 and campaigning, with the aim of strengthening the communication capacities of
138 all Member Organisations. The programme will include collaboration with other
139 partners of the European Green family.

140 Looking further ahead, and with the 2029 European elections in mind, FYEG will
141 launch an open call for M0s between May and August 2027 to be partners in a two-
142 year capacity-building project focused on promoting youth participation in the
143 2029 EU elections. The project will begin at the end of 2027 or early 2028 and
144 will run until 2029, supporting participating M0s in developing the tools,
145 strategies and outreach capacity needed to engage young people in the electoral
146 process.

147 **2.2. Educational Activities: Intersectional feminism**

148 **Educational Activities 2026: introduction to intersectional** 149 **feminism**

150 In 2026, we are focusing on making intersectional feminism a core element of
151 FYEG and M0's work, while also using it as a tool to equip our members with the
152 skills to design and implement effective, real-life events that mobilise and
153 create multiplier effects.

154 The Work Plan is divided into two phases:

- 155 • Summer Camp: "The FEM Camp". This activity will be designed to offer
156 participants the opportunity to engage in an in-depth exploration of
157 intersectional feminism and its future implications.

- 158 • Grant and coaching phase: The ideas of participants can be put into
159 practice with financial support through subgranting schemes, as well as
160 substantive guidance on long-term strategy and organisational
161 sustainability. The implementation period of the grants will span from
162 September 2026 to March 2027.

163 This year, we are fully leveraging the potential of our Green Base, ensuring
164 that the learning journey is as effective, coherent and accessible as possible.

165 Notably, the exploration of intersectional feminism builds directly on the work
166 carried out in 2025 to redefine social justice into an inclusive and operational
167 concept for young Greens.

168 **Educational Activities 2027: a deeper dive into**
169 **intersectional feminism (theory of care)**

170 In 2027, FYEG will move towards a deeper and more nuanced exploration of
171 intersectional feminism, primarily drawing on the theory of care and its
172 implications for contemporary green politics. As the new format of our Work Plan
173 is being tested in 2026, the exact nature and number of activities in 2027 are
174 yet to be determined.

175 Nonetheless, as we move closer to the European elections, our educational work
176 will increasingly address the key dilemmas we may face in 2028.

177 FYEG will monitor the EYF calls to organise and fund educational activities on
178 youth co-operation with Ukraine. The information about this opportunity is
179 scheduled to be published in the next few months by the EYF. FYEG will
180 prioritise the organisation of a project in line with our commitment and support
181 to Ukraine.

182 **2.3. Financial support to FYEG's Member Organisations: MO**
183 **Grants**

184 Through the sub-granting schemes described above, FYEG will support the
185 organisation and implementation of activities by the MOs. FYEG will support the
186 implementation of up to 8 decentralised activities focusing on topics related to
187 our activity plan (intersectional feminism), particularly on anti-racism,
188 diversity and decoloniality.

189 The call for activities will run approximately from July to August, with
190 selected MOs implementing their activities between September 2026 and March
191 2027. On this occasion, activities have to build on the knowledge from the
192 Summer Camp to design workshops, campaigns or community projects locally,
193 regionally or nationally.

194 **2.4. Working Groups**

195 The existing Working Groups of FYEG will finalise their mandate as statutory
196 bodies of the organisation in the first months of the term 2026-2027.

197 In summer 2026, the Beyond Growth Platform will finalise planned projects

198 established and designed during the mandate 2025-26, including a collaboration
199 with the Ecosprinter and a second and final webinar on economy. After 3 years of
200 activity with a diverse range of outputs and contribution to FYEGs and the
201 broader European Green family, the Beyond Growth Platform will cease to exist as
202 an official body (Working Group) of FYEG.

203 Similarly, the Racial Justice Task Force will cease to function as a Working
204 Group of FYEG. The members of the WG will remain in direct contact with the FYEG
205 Office for the development of the DEI Framework envisioned in the Inclusion Plan
206 2024-2027. They will also continue to contribute to foster a safer space for
207 young racialised activists and leaders, in line with the Inclusion Plan and with
208 the commitments to more diverse and inclusive political actions in [FYEG](#) and the
209 broader [European Green family](#).

210 While the two current Working Groups will no longer be given a mandate for the
211 term 2026-27, FYEG has in place the tools and resources to continue striving to
212 integrate in its political action and internal activity the principles of
213 pursuing and advocating for alternatives to economic growth and the
214 establishment of an organisation aligned with our values of racial justice. The
215 EC and the Office will monitor and facilitate exchanges on the topics related to
216 these fields both in online (Green Base events) and offline (educational
217 activities and MO trainings) activities, continue the support to individual
218 activists and MOs working on them, and lobby the Green family and beyond with
219 the learnings and takeaways of the activity of these groups.

220 **2.5. Activities with other members of the European Green** 221 **Family**

222 After the good experiences in GEF's Greenhouse Training, FYEG will continue to
223 coordinate with the GEF team in this relevant opportunity for Young Greens,
224 promoting this activity and taking stock of its takeaways and outcomes.

225 FYEG will work with other members of the European Green family to ensure that
226 young activists are included in their activities and opportunities.

227 FYEG will organise an Alumni network. People who were previously active in our
228 structures will be invited to meet online and in-person. This will be
229 implemented partially through the existing resources developed in the previous
230 mandate and in other precedent experiences. This network will impact both the
231 expertise FYEG works with and can be used for small-donor fundraising.

232 **3. Bringing forward the Young Green vision**

233 **3.1. General Communications planning, strategising and**
234 **coordination**

235 **General planning of communications**

236 During the past years, through the development of digital strategy,
237 consolidation of more streamlined campaigns, the continuous professionalisation
238 of the Office and the increased support from our consultants in ECDA, the
239 presence and impact of our campaigns has continuously been growing. During the
240 past mandate, we gained over 6,000 followers on Instagram (50% growth) and
241 around 1,000 subscribers to our mailing list, surpassing the 15,000 milestone.

242 While the increased outreach and proven success of the formats and material
243 establish a clear path to follow, the plan of communications and engagement of
244 our audiences needs a more comprehensive and planned approach, with a clearer
245 internal organisation and task division between the EC and the Office. In the
246 mandate 2026-27, we will set up a more thorough and specific process, including
247 at least 4 communications and digital community engagement strategic meetings
248 distributed through the year as detailed below:

- 249 • July 2026 (or after the first EC retreat of the mandate): this meeting
250 will focus on restating the comms and digital campaign principles
251 introduced in the first live meeting of the EC. The participants will also
252 set up the overall political priorities of the mandate regarding comms and
253 campaigns.

- 254 • September 2026 (or a few weeks before the 2nd retreat): the EC and office
255 responsables will work together to prepare at least one session for the
256 2nd EC live meeting. This session's outcome will establish a shared
257 understanding amongst the EC on tone, topics and objectives of the comms
258 work of FYEG. During the strategic meeting, the EC and Office will divide
259 the tasks to prepare this session.

- 260 • January 2027 (or a few weeks before the 3rd retreat): this mid-mandate
261 strategic comms meeting will delve into the performance of the actions
262 implemented thus far, and establish the few last tasks left until the last
263 retreat of the mandate.

- 264 • March 2027 (or a few weeks before the 4th retreat): Final comms strategic
265 meeting of the mandate that will work to identify the few external
266 communications and campaigns will establish the closure of the planned

267 communications of the mandate, also focusing on the preparation of comms
268 tasks ahead of the GA.

269 The attendees to this meetings will be - besides the Communications & Campaigns
270 Officer and the Community Officer - the two co-spokespeople (as per IRPs, they
271 are responsible for the external representation of the Federation), up to two
272 other members of the EC if decided during the task division, and the Secretary
273 General. The first comms and campaign strategic meeting will be organised and
274 facilitated by the Office, and the others can be organised and facilitated by
275 the EC upon agreement.

276 The main output of these meetings will be mid and long term plans that will
277 identify the following stages of digital campaigning and communications of
278 specific campaigns:

- 279 • Ideation of outputs, including task division of sourcing of topics,
280 prioritisation of formats, and definition of the input provided from the
281 EC and from the Office ;

- 282 • Planning and production timeline and task division ;

- 283 • Implementation, including a clear role for the EC to disseminate FYEG's
284 campaigns within the network through the regional chats and other
285 coordination spaces with Member Organisations ;

- 286 • Review and follow-up of ongoing tasks and outputs ;

- 287 • Promotion of the work inside the network, particularly how the EC regional
288 responsibles can disseminate the outputs with their MOs.

289 These meetings will also be used to clarify task-division and internal decision-
290 making processes, including identifying possibilities to collaborate with MOs
291 and how to manage it, and enhanced and more streamlined decision-making. Any
292 communication and campaign output should be understood as the result of a
293 political EC discussion.

294 The Office will take into account and flag other communications, community and
295 campaign tasks (set up and implementation of communications plans and

296 maintenance of community tasks linked to FYEG educational, statutory and other
297 activities; participation in Greens/EFA and EGP comms meetings; general
298 maintenance of FYEG communications and community channels and spaces; overall
299 management of CRM, including list management, recurrent meetings with digital
300 mobilisation and campaigns consultants from ECDA; small-donors digital
301 campaigns; etc.).

302 As a result, the overall comms calendar of the mandate will result on:

- 303 • 1-3 flagship digital campaigns ;

- 304 • 1-3 rapid response digital campaigns that will react to ongoing strategic
305 events ;

- 306 • Several posts on social media (particularly on Instagram) according to
307 capacities and calendar:
 - 308 ◦ Promotion and dissemination of FYEG opportunities, calls for
309 volunteers and participants, etc. While these channels of promotion
310 bring added value to the resulting cohort of applicants to our
311 events, the dissemination within the Federation will focus on
312 promotion through internal channels, for which we count on
313 international officers/contact points of MOs to commit to share FYEG
314 opportunities with the membership base ;

 - 315 ◦ Promotion of the digital campaigns, with reels or sharepics,
316 particularly focusing on the calls to action (signing a petition,
317 emailing stakeholders, making a donation, etc.) ;

 - 318 ◦ Exploration of other channels and formats for the promotion of FYEG
319 and its activities, like press work ;

 - 320 ◦ Explainer slides on FYEG political positions based on the EC's
321 priorities and guidance, and on outputs of our educational
322 activities based on the work of the volunteers, with the guidance of
323 the EC responsible and in line with the funder's requirements ;

 - 324 ◦ Explainer slides on the EC's positions on relevant news with a
325 european or international angle, always in line with FYEG's existing
326 positions (resolutions, political platform, etc.) and/or ad-hoc
327 consultations ;

 - 328 ◦ Community-affirming posts, including memes, trends, pop references,
329

and other feel-good content with a political spin ;

- 330
331
- Collaboration with MOs upon request, relevance assessment and organisation through the proper channels.

332 **Social media**

333 Social media channels will continue to be used as means to:

- 334
- Promote FYEG's opportunities and events ;
- 335
- Disseminate our positions (following EC's debates or directly from GA documents) on political topics, European and international affairs, or national news if relevant at the European level ;
- 336
337
- Maintain FYEG's visibility through political spin on trends, memes, and pop culture.
- 338
339

340 Explainer slides, videos, content to increase the feeling of community,
341 diversify our audiences and increase our outreach will be designed within part
342 of communications plans (of projects or campaigns) or following the internal
343 calendarisation and ad-hoc collaboration with partners. The communications on
344 social media channels - particularly on Instagram - will also include live
345 posting during events to showcase the opportunities we offer, their innovative
346 formats and the diversity of the participants.

347 The content on TikTok will include content originally created as Reels, led by
348 the EC and executed by the Office, and also TikTok videos done by volunteers
349 organised in the Green Base with very light guidance from the Office.

350 **3.2. Digital Campaigning and mobilising, including small-**
351 **donor fundraising**

352 FYEG will continue to create digital mobilisation opportunities for its
353 audiences. Through these actions, we bring topics of our interest and our
354 priorities to the wider public, with low-threshold calls to action normally
355 linked to signing petitions or getting in touch with decision makers.
356 Ultimately, this will contribute to FYEG's objective of connecting European
357 affairs with the general public. FYEG will focus on the expansion of the mailing
358

359 list, monitoring topics and formats that engage existing members while reaching
360 to new ones. FYEG will continue to identify possibilities to create joint
361 digital actions with the Greens/EFA and with other actors. For that, we will
362 continue to work with the advice from the European Center for Digital Action
363 (ECDA) to develop outreach strategies and increase our skills as digital
campaigners and mobilisers.

364 FYEG will increase the efforts to include in the engagement ladder for its
365 digital activist the option of contributing to the movement through donations,
366 with a particular focus on recurrent donations. Following the good experiences
367 in 2025 with this tool, this will further enhance our relationship with our
368 supporters while contributing to the financial sustainability of our
369 organisation and activities. The engagement of our audiences will be managed
370 with the CRM Action Network, that will continue to be connected with the
371 participants to our events, signatories of actions and members of the Green
372 Base.

373 **3.3. Ecosprinter**

374 The Ecosprinter will continue to be independently coordinated by the Ecosprinter
375 Editorial Board, providing a platform for young Europeans to express their views
376 on various topics, and with the support and ad-hoc steering of one of the
377 members of the EC and technical support from the Office.

378 **3.4. Advocacy: European Green Family**

379 **Cooperation and Development Network - Eastern Europe**

380 Besides the support to CDN presented in the first chapter of this Activity Plan,
381 we will coordinate with our sister organisation to ensure our calendars do not
382 clash and we can promote each other's activities. With that end, we will
383 organise channels of communication between the Offices and also EC exchanges.
384 FYEG will continue to support CDN financially.

385 **European Green Party**

386 FYEG will contribute to the Working Group for the reform of the Rule Book, with
387 the specific aim of ensuring the participation of protecting the participation
388 of non-EU member parties in the decision-making processes of the EGP, following
389 the reform on the regulation that concerns the internal functioning of European
390 Political Parties.

391 FYEG will attend the EGP Congress taking place in Poland in December 2026, in

392 line with the Rule Book of the EGP. The EC will participate in statutory
393 discussions to ensure the youth perspective and FYEG's positions are reflected
394 in the resolutions and other outputs of the Congress.

395 Through the collaboration with FYEG's representative in the EGP Committee, and
396 through allocated channels (including at least one EC retreat and periodic
397 online check-ins), the EC will be able to follow the processes and discussion in
398 the EGP leadership. The cospokes will also participate in EGP Committee meetings
399 following the expected invitation rules by the Annex D of EGP's Rule Book.

400 **Green Group in the European Parliament**

401 FYEG will continue to coordinate with the Green Group in the EP, particularly
402 through the Stakeholders Engagement team, to identify relevant processes, from
403 files in committees to trilogues. The main topics that FYEG will contribute to
404 are housing, climate, civil liberties, human rights and youth.

405 Our work with the Group will have a double nature ; on the one hand pursuing
406 that our priorities (or those of relevant partners and youth stakeholders)
407 become a Group priority, and on the other hand promoting the work of the Greens
408 in the EP. For the second one, we will explore options to connect the MOs to the
409 main priorities at the European level through ad-hoc topical actions.

410 **Green European Foundation**

411 In the past mandate, FYEG became a Stakeholder of GEF, after many years being an
412 associate member of its General Assembly. This new category puts FYEG at the
413 same level of the other members of the European Green family. We will continue
414 to contribute to the programmes and decision-making processes of GEF, bringing
415 the youth perspective and lobbying its members, national and regional Green
416 foundations, to include our Member Organisations in their opportunities.

417 **3.5. Advocacy: institutions, cooperation with other CSOs**

418 FYEG will actively participate in the European Youth Forum (YFJ) spaces,
419 including coordination meetings among Political Party Youth Organizations. Our
420 representation in these forums will help amplify the youth perspective on
421 various issues and foster stronger collaboration with other youth organisations
422 with other CSOs.

423 The work carried out by our elected representative in the Advisory Council on
424 Youth of the Council of Europe is a key element for disseminating and lobbying
425 for our green ideas. FYEG former co-spokes Sean Currie will continue his mandate
426 at the Advisory Council on Youth, now recently elected member of the board of

427 this body. We will increase the coordination with Sean at the FYEG level and the
428 promotion of his work.

429 FYEG will monitor upcoming opportunities to contribute to the youth
430 representation in COP31, set up to take place in Antalya (Turkey) in November
431 2026.

432 **3.6. Political platform renewal process**

433 In the mandate 2026-2027, we will initiate the process of renewal of the
434 Political Platform, expected to last two years and be finalised by the GA 2028,
435 which should lead to the adoption of a new text. During the implementation of
436 the 2026-2027 activity plan, the EC will facilitate a team of volunteers who
437 will reach out to MOs to gather information regarding the renewal process,
438 coordinate with the EC and the Office that the topic of the Political Platform
439 is present at every capacity building activity of FYEG during this mandate, as
440 well as organising activities to draft the outline of the document. This will be
441 followed by a group of writers who will be adopted at the GA 2027 to finalise
442 the document.

443 **4. Maintaining Organisational Capacity**

444 **4.1. Strategic Framework 2025-2030: planning and monitoring**

445 Once finalised the first year of the Strategic framework adopted in May 2025,
446 FYEG will continue the monitoring of the implementation of the framework. In
447 line with the takeaways of this task during the mandate 2025-26, we will set up
448 a clearer internal process to collect data and comprehensively identify the
449 ownership of the Key Performance Indicators linked to each strategic objective.

450 **4.2. Human resources: handovers, volunteers and staff** 451 **wellbeing, and internal management**

452 To ensure seamless transitions and efficient collaboration, FYEG will prioritise
453 structured handovers between EC members and Office staff. Allocating dedicated
454 time for these handovers will facilitate knowledge transfer and continuity in
455 the organisation's work. This will be particularly essential in the light of the
456 decreased capacities of FYEG due to financial constraints.

457 FYEG will count with a renewed analysis of the tasks of the EC in order to
458 enhance the task division process at the beginning of the mandate. The
459 delegation order that rules the task division of operations and decision making
460 between the EC and the Office will be renewed at the beginning of the mandate,

461 adjusted to the seniority, competences, skills and experiences of the members of
462 each body.

463 In line with the reduced financial capacity of FYEG, the Office will go through
464 an internal reorganising process that will result in a team of 5 full time staff
465 members, including the Secretary General. This process will be implemented at
466 least in full compliance with the Belgian labour law and ideally more aligned
467 with FYEG's values, putting at the centre of this process the rights and worth
468 of our staff members, recognising their contribution to our organisation and
469 facilitating their next steps in the labour market in line with their
470 professional ambitions.

471 The FYEG Office will hire 1 intern per 5-month term. This intern will be hired
472 part-time by FYEG and part-time with the Greens/EFA in the EP, continuing our
473 shared internship programme. We will have at least one meeting with Greens/EFA
474 to monitor and assess the internship framework agreement.

475 The EC and the Office will have at least a one-day joint retreat in Brussels to
476 contribute to the team spirit between the two bodies.

477 **4.3. Financial planning**

478 FYEG will continue to work in a contingency plan, following the start of this
479 process in the mandate 2025-26. This will also inform further steps to mitigate
480 the current financial hardships that we are experiencing.

481 We will continue to focus on diversifying our funds, through constant monitoring
482 of grants offered by the EU and the CoE. The EC will focus on developing our
483 fundraising principles with strategic internal debates, to further develop the
484 donors strategy potentially including bigger donors.

485 We will continue to explore the possibilities brought by our position in the
486 Green family, calling on the solidarity of the Greens/EFA with two key
487 objectives: revisiting the bilateral agreement to ensure our sustainability
488 until we secure a bigger and steady flow of funds, and ensuring the donations of
489 MEPs. Regarding the EGP, we will continue to collaborate as per the Annex D of
490 the Rule Book as per EUPP regulations.

491 **5. Inclusion and diversity in FYEG in the** 492 **mandate 2026-2027**

493 In general, and as a cross-cutting measure throughout all our activities, FYEG
494 will continue to monitor the inclusion of its events, but maintaining the

495 inclusion audit (based on self-identification), by which we have been able to
496 measure the diversity of our events during the years of unfolding of the
497 previous Strategic Plan.

498 Specifically on the programmes of activities, the focus topic is Intersectional
499 Feminism. The activities' content aligns with the actionable points on
500 "inclusive political education" previewed in the inclusion plan, and will equip
501 the participants with knowledge and insights to increase their skills and
502 awareness to contribute to foster more inclusive political proposals and
503 organisations.

504 Regarding the MO grants, as they are linked to the educational activities on
505 feminism, they will naturally align with the actionable point to include an
506 intersectional and inclusivity angle.

507 In this mandate, the Office and the EC (particularly the EC responsible) will
508 focus on the development of the DEI framework. Another of the main actionable
509 points that will be put in place in line with the Inclusion Plan is the review
510 of the anti-harassment protocol. It will also be initiated with external support
511 of a volunteer upon the potential approval of the IRPs change by which the
512 process of a non-EC member is given the mandate of being a member of the
513 Permanent Awareness Team.