P2 Financial Plan 2026-2027

Proposer: FYEG
Agenda item: 11. Plans

Plan text

This is the written financial plan for the budgets of 2026 and 2027. They run from:

- January 2026 - December 2026
- January 2027 - December 20272026-2027

1. Summary

FYEG’s latest financial plan for 2026 is fundamentally different from the previous plan that was presented and accepted at the 2025 General Assembly.

This is due to the fact that we did secure the “CERV” grant from the European Commission like we hoped to. This is impacting the revenue budget line 7.2.4, that is then going from 300,000€ to zero. This happened although our application received a very good grade of 83/100. It’s the highest grade we ever received for the framework agreement of this grant. This grant represented, by far, our highest source of income in 2023, 2024, and 2025.

As it is a multi-annual Framework Partnership, the decision implies that we cannot apply again for the annual structural grant of the CERV programme before 2028 (meaning potentially receiving it for the financial year of 2029). So even if 2026 is looking really similar to 2025, it does foresee a significant loss and it’s not sustainable in the long term, meaning there is a need for restructuring the organisation to be able to tackle 2027 and 2028. This restructuration, impacting the financial plan for 2027, will be briefly explained here under. It’s of course also reflected in the Activity Plan.

In order to increase the accessibility of the information, the 2026 budget plan is first presented through a simplified version with a few important comments and then through a detailed version with both a narrative breakdown and the full budget plan in Annex. This financial plan also includes a section on gender budgeting. The 2027 budget plan annotated is presented in Annex.

2. 2026 Budget plan

- **Simplified version**

Below you will find a simplified version of FYEG 2026 budget plan annotated to briefly explain the difference between the provisional budget voted by the General Assembly in 2025 and the updated budget. *(see the table on the formatted version of the plan HERE)*

Explanation of the difference between the budget voted and the budget report:

(1) The 2026 salary costs are decreasing for two reasons : 1. One employee asked at the end of 2025 (September) to go from full time to half time and we were able to accommodate; 2. One employee is pregnant (maternity leave to start this summer) and we will replace her by increasing the working time of another employee from 80% to 100% and also have the help of the shared intern with the Group.

(2) Given our financial situation (losing our main source of income), we tried to lower as much as possible all infrastructure and operating costs.

(3) The same goes for the administrative costs.

(4) For the meeting and representation costs, efforts are being made to reduce the expenditures related to Executive Committee meetings (live), this General Assembly, and the study visits (more largely “EC travels”).

(5) The costs for projects and campaigns are lowered because we deleted the budget for COP, the campaigns related costs other than salary and IT tools, the possibility to have ad-hoc projects and the grant program (at least in the form it existed when it was funded by CERV).

(6) The CERV structural grant (“CERV SGA”), that we could not secure, was inside this category. This is why it’s the most impacted of the budget categories.

(7) We reworked the MO training, in collaboration with the Group, and they are also contributing financially. There are more changes in that category and they are explained in the detailed version here under.

- **Detailed version**

Annexed to this plan you will find a table with the detailed budget plan for 2026. The difference between the budget voted at the GA 2025 and the updated budget plan is briefly explained in the ‘Comment’ column, only when it diverges by more than 10% and more than 500€. Below is the detailed narrative version.

Expenditures - Category 1: Personnel costs

This budget category includes all the personnel costs for FYEG: salaries, benefits, social security and other employment tax contributions, payroll service fee, worker's insurance, etc.

The total personnel costs for 2026 should be lower than expected because the following changes happened:

- One employee went from 100% to 50%, according to her own wishes
- On employee is going into maternity leave from approximately August to December
    - We will be able to face it without hiring someone on a short term contract by reorganising the tasks, increasing the working time of an employee and allocating our shared intern with the group on supportive tasks for the admin unit.

Expenditures - Category 2: Infrastructure and operating costs

This budget category includes all office-related expenses: office meetings and retreats, staff training, software and equipment, office supplies, postal charges and utilities, etc.

The total infrastructure and operating costs for 2026 have been lowered as much as possible to face the financial challenges.

Expenditures - Category 3: Administrative expenditure

This budget category includes all FYEG's general administrative expenses: extraordinary administrative costs (such as work-permit costs, etc.), external accountant, official registration of newly elected Executive Committee members, bank account fees and insurances.

While we put the "extraordinary costs" to virtually zero, we will of course still pay for any work-permit we might need. That being said, the goal is to not spend anything more in that budget line, explaining why it's empty in the budget.

The other budget line that has been reduced is the "3.2.1 - External Accountant", this is because, based on the in-house knowledge that was built the last couple of years, we are aiming at meeting less with the external accountant. We also will not be needed from them to audit our accounts as part of the CERV grant, since we don't have it.

Expenditures - Category 4: Meeting and representation costs

This budget category includes all expenses related to the meetings of FYEG's network and bodies, as well as representation in partners meetings: Executive Committee meetings and allowances, the General Assembly, Member Organisations training, Young Greens Forum, FCAC meeting, membership fee to EYF, contribution to CDN, visits to Member Organisations and representation to meeting of the European Green Party, the Greens/EFA Group in the European Parliament and other partners.

In this category, significant efforts are being done to lower the costs:

- Budget line 4.1.2 - Executive Committee meetings: The EC is doing a lot of efforts to decrease the expenditure for their retreats (4 retreats per year, live in Brussels). For example, they are staying with friends instead of asking for accommodation to be provided by FYEG.

- Budget line 4.2.1 - General Assembly: For this iteration of the General Assembly (2026) some measures were taken to lower the overall cost of the event. For example, only the first delegates were offered to have their travel reimbursed, and there is a stricter policy around booking the travels late.

- Budget line 4.2.5 - FCAC Meeting: The meeting happened online to be cost neutral (and it will be online for 2027 too).

- Budget line 4.4.1 - Visits to Member organisations/Study visits/EC travels: This budget line was significantly lowered and the executive committee elaborated a precise process on how to decide if a travel/visit to a member organisation was strictly needed and financially feasible or not.

Expenditures - Category 5: Direct Costs: projects and campaigns

This budget category includes all expenses related to projects and campaigns: the Annual EYF work plan, the Spring Conference organised together with the General Assembly, the activities organised around COP, Study Session organised with the Council of Europe's Youth Department, Campaigns, Ad Hoc projects and working group projects.

We were initially thinking of doing only one international activity and finally we are implementing a full work plan (see increase of the budget line 5.1.2 - EYF Work Plan).

We don't have enough funds to go to COP anymore, so we are putting the budget line 5.1.3 to zero. This does not mean that we will not go to COP with

certitude, but it definitely means that it can not cost us any money to go.

The budget line “5.3.1 - Campaign” was meant to be used to print some material or promotional t-shirts but given the new financial reality, we will no longer be able to afford it. This does not mean that we are not going to put efforts into campaigns, but simply that beside salaries, volunteer allowances and IT tools, it will be cost free.

The budget line “5.4.1 - Ad Hoc Project” exists because normally we like to have some flexibility to accept new small projects during the year, even if they were not specifically budgeted for ahead of time. Sadly, this is another thing that our financial challenges prevent us from doing. In 2026, and in 2027, only the activities that were properly budgeted and funded will happen.

The budget line “5.4.4 - Grant Program” is deleted because the grant program, as it was under the CERV structural grant, does not exist anymore. It’s now included in the costs of the EYF Work Plan (budget line 5.1.1).

Expenditures - Category 6: Allocations to the next year and reserves

This budget category includes allocations and reserves for the next few years.

We are not going to allocate money to funds or reserves this year, as it was planned.

Revenues - Category 1: Administrative Income

It’s in this category that the biggest changes are reflected:

- We can see the loss of the CERV structural grant (budget line 7.2.4)
- The reappearance of the Erasmus+ structural grant (budget line 7.2.2)
- The small increase of the Maribel Fund (budget line 7.2.3)
- A slightly higher number for the membership fees (based on the latest estimation we were able to make prior to the General Assembly)
- Largely increased goal for the small donor fundraising (Budget line 7.3.4 - Donation)/ Although it’s important to note that it already takes into account the money of the “save FYEG” campaign made in 2025 for the revenues of 2026.

Of course, the loss of CERV structural grant (that was 300,000€) is not fully compensated by the obtention of the Erasmus+ structural grant (125,000€). This

is where we have the bigger loss and why we had to rework the 2026 budget as well as the 2027 budget.

Revenues - Category 2: Projects & Campaigns income

This budget category includes all of FYEG's projects grants and revenues as well as the funds available for cooperation with the Greens/EFA Group in the European Parliament.

Besides some more collaboration with the Group (through the stakeholders unit), we can observe some changes in this category:

- Budget line 8.2.1 - EYF: This is the revenue linked to the work plan. As we are doing a "full work plan" and not only an international activity, we will receive a higher amount. Although it's important to note that we always account for the cuts on year X during year X+1. So, as already mentioned in the Budget Report 2025, we will have to deduct a significant amount of the EYF grant in 2026 to reflect cuts from 2025. This is approximately 9,000€, based on the latest comments received from EYF. The day this Financial Plan was written, we didn't have any confirmation yet.

- Budget line 8.2.2 - Erasmus+: This is a project grant (so different from the structural grant we mentioned here above) linked to the "GIRL" Project. When writing this financial plan, we still did not know if our application was successful. An important note is that, if we cannot secure this funding there are also related "expenditures" (more precisely, budget line 4.2.3 - MO Training) that we can almost totally delete.

- Budget line 8.2.3 - GEF: It has been put to zero, not because they will not collaborate with us but because this financial collaboration, exactly like in 2025, is going to be transparent for us: they will pay directly for their part of the expenses, it will not transit through us.

- Budget line 8.2.5 - Participant's contribution to projects: The previous estimation was not realistic, based on the fee we collected in 2025 and they will be virtually the same for 2026.

3. Gender budgeting

As a feminist organisation, FYEG believes it is important to realise its budget from a Gender perspective. Through its quota systems and attention to balanced representation within all its bodies FYEG already has the essentials in place for gender budgeting. For 2026 FYEG will also continue to plan its activities and work through the gender budgeting lens by implementing the following measures:

- Ensure the basis elements of a safe space when budgeting and planning for activities;
- Improve the working conditions and workload for all its employees;
- Improve the conditions and workloads for its volunteers, especially amongst volunteers in elected positions;
- Review the use of the gender budgeting and reporting framework to better fit the needs and vision of FYEG and its member organisations.

4. 2027 Budget Plan

Annexed, find the detailed budget plan for 2027.

In 2027, the biggest challenge was to implement structural changes because the loss expected in 2026 is not sustainable. Especially since this 2026 loss is foresight to absorb all of the (positive) accumulated results from previous years, leaving us with no other option than using some of the payroll safety fund should we face any loss in 2027 or 2028.

For 2029, we have a chance to secure the CERV fund again.

The budget we are proposing to this General Assembly for 2027 has the following assumptions:

- The office will be restructured and composed of 5 full time employees (compared to the 7 employees, including 3 part-time employees, that we had in 2025 and 2026).
    - This restructuring is already in motion and is expected to be fully implemented in March 2027.
    - To not take chances, this budget is a few weeks more pessimistic than that.
- The general assembly of 2027 will exceptionally have a very significantly decreased budget. All our efforts will be oriented towards being the most cost effective as possible, with a GA potentially happening in Brussels and receiving funding from MEPs, or merged with another event (Summer Camp). Because this has not been fully fixed yet, this budget only shows the ideal financial impact of the general assembly on the 2027 finances (10,000 for the GA itself and 15,000 for the Spring Conference). The numbers will definitely change (with more expenditures but also more revenues) when a concrete proposition is ready. That being said, the

financial impact should not be significantly different.

    - An exceptionally small GA in 2027 also helps us secure a bigger GA in 2028, for FYEG’s 40th anniversary.

- We made budget cuts to anything that was not strictly essential (mainly operating costs).

- The revenues include 15,000€ of small donor fundraising (and other kinds of donations). It’s audacious but realistic, taking into consideration the amount collected in 2025 and 2026.